

ANIMAL SERVICE CENTER OF THE MESILLA VALLEY **BOARD OF DIRECTORS MEETING**

The following agenda will be considered at a regular Meeting of the Animal Service Center of the Mesilla Valley Board of Directors to be Held on Thursday, March 24th, 2022 at 9:00 am at the City Council Chambers, City Hall, 700 N. Main St., Las Cruces, New Mexico.

AGENDA

- I. Call to Order & Pledge of Allegiance
- II. Determination of a Quorum
- III. Changes to Agenda and Approval of Agenda
- **Minutes**
 - a. Approval of the Minutes from the regular ASCMV Board Meeting held February 24th, 2022.
- V. Reports/Presentations
 - a. City and County ACO Reports City Animal Control and County Animal Control
 - b. Shelter Statistics/Activities Clint Thacker
 - c. Committee Reports
 - 1. Finance Eric Enriquez, Committee Chair
 - 2. Executive Becky Corran, Committee Chair
 - 3. Facilities Kasandra Gandara, Committee Chair
 - a. New ASCMV Facility Progress Update
- VI. Action Items
 - a. Resolution 2022-04: Accept the \$30K PetSmart Charities Major Initiatives Shelter Impact Relief Grant
- VII. Public Input
- VIII. Chair and Board Comments
- IX. Adjournment

Next Meeting: Thursday, April 28th, 2022 at 9:00 am.

If You Need an Accommodation for a Disability to Enable You to Fully Participate in this Event Please Contact Us 48 Hours Before the Event at 382-0018/v or 541-2128/tty. Posted Dated:March 18th, 2022.

1			ANIMAL SERVICE CENTER OF MESILLA VALLEY
2 3 4			February 24, 2022 at 9:00 a.m.
5 6 7 8 9 10 11 12 13	BOA	Beck Lynn Yvon Kasa Mary Manu	MBERS PRESENT: y Corran— Chair Ellins — Vice-Chair ne Flores - Board Member ndra Gandara - Board Member Lou Ward - Board Member uel Sanchez - Board Member Enriquez - Ex-Officio Member
15 16	BOA	RD ME	MBERS ABSENT:
17 18 19	I.		to Order & Pledge of Allegiance (9:00 a.m.): Chair Corran called the ing to order.
20 21	II.	Dete	rmination of Quorum: Quorum was determined.
22 23 24	III.		iges to Agenda and Approval of Agenda: Motion by Board Member hez, second by Board Member Flores. Motion passed.
25 26	IV.	Minu	tes
27 28 29 30 31		A.	Approval of the Minutes from the regular ASCMV Board Meeting held January 27, 2022: Motion by Board Member Sanchez, second by Board Member Gandara. The starting time on the minutes needs to be changed to 8:33 am rather than 9:03 am. Motion passed.
32 33	V.	Repo	orts/Presentations
34 35 36 37 38 39		A.	2 Hearts 4 Paws (CfPP): Susan Peterson gave the presentation. She and her sister Deborah created 2 Hearts 4 Paws refuge in Radium Springs. A facility was built in 2011; a "barn" with 14 indoor and outdoor kennels. In 2014 they received their 501(c)3. They have been full ever since.
40 41 42 43 44 45			They adopt out their rescues; usually at PetSmart but COVID has stopped them. They used to pull animals from the shelter to transport or keep but now that they are taking in more strays they are unable to take more. Ms. Peterson said they have several older dogs now which means there isn't a big turnover. They currently only take in emergency strays; one dog has cancer and a couple have bitten people so they are a liability for adoption. Ms. Peterson stated they are essentially an old folk's home for dogs.

Animals where their owners have passed are kept as it is traumatic to readopt them out.

They have taken some to Paws and Stripes in Albuquerque who have been accepted in the program, helping veterans. 2 Hearts 4 Paws only take in dogs and aren't set up for cats. They try to help the community where they can even though they are unable to take in too many animals. 2 Hearts 4 Paws help if someone needs help with vaccinations, vet help, spay and neuter, and etcetera. They have given out dog houses, crates, gone to the homes to fix fences and kennels, and etcetera. As dogs transition they will be able to help more with strays and the shelter. They have five acres in Radium Springs with three acres fenced in; dogs are out at least twice a day for playing. Ms. Peterson and her sister live there as well.

Chair Corran thanked them for everything they've done to help the animals. Ms. Peterson stated they are able to receive donations for support. They don't get many volunteers but they work hard to help. They have a Facebook page with a donation button; their website had to be closed for the money to go to the dogs instead. In the past they have had fundraisers but had to stop due to the pandemic; it may start up again soon. Board Member Sanchez commented that they receive so much more information with the community partners presenting at the meetings and thanked Ms. Peterson for her presentation. Ms. Peterson stated she would love to be able to take more dogs from ASCMV, even with temporarily for transfers, but there is no more room. Ms. Peterson was encouraged to reach out to the Board with any suggestions or questions. Chair Corran urged people to make a plan for their animals in a case of death.

B. City and County ACO Reports - City and County Animal Control: Brian Hulsey from County ACO gave the report to include 266 reported strays of which 182 were picked up; 88 cats and 94 dogs. There were 14 sick or injured animals; six cats and eight dogs. There were 13 owner release animals: all dogs. A four year comparison chart of reported strays was shown; it is vague due to being the beginning of the year. A four year comparison chart of field return to owner was shown. In January 2022 there were 27 RTO's, up from 16 last year.

Additional animals picked up included seven welfare holds, 16 shelter quarantines, five animal home quarantines, no court hold facility quarantines, and six animals in the live evidence facility waiting for the judicial process. There were no rabies submissions for January. A slide of the Geo Districts was shown. A slide was shown of how many animals were picked up by District. A graph was shown of the stray cats picked up by District; a graph was shown of the stray dogs picked up by District. The reasons for the owner release animals included seven aggressive, one

vicious, one unable to care for the animal, one livestock killing, two for animal health issues, and one quarantine from White Sands Missile Range.

Board Member Sanchez commented on the disparity of cats in District 2; 51 picked up. Mr. Hulsey stated there are several people in that District actively trapping to get the cats away from their property for various reasons. District 3 had 29 dogs compared to lower amounts in other Districts; it is unknown why that is. Board Member Ward added that in District 2 there are a couple of cases where there is a resident who passed away who used to feed the stray cats. One neighbor is now trapping a lot to get the cats out of the area; the Officers have gone out multiple times, possibly 40. The Shelter have been taking the cats back out there after being fixed for the TNR program.

Board Member Flores asked if there was statistics or data that numbers go down after spaying and neutering the animals. Board Member Ward explained that the neighbor traps the cat, the Officers pick up the cat and take it to ASCMV who spays/neuters, and microchips the cat, they then take the cat back to the area, which is near the river, the neighbor traps the cat again because they don't want the cat there, and the cycle happens again. Numbers in certain areas will increase due to that. Board Member Gandara stated that it's not a good use of resources to continually go in circles with trapping animals. She suggested a barnyard program in the area. The Officers do educate anyone who is trapping animals; most tell them they don't want the animals around. If the people state they don't want the animals there, that is put in the notes.

Board Member Ward stated they could get information on how often the animal has been picked up from the Shelter system. The Officers do educate the community on all the programs available. In the office there is a little device called Ultrasonic which can deter cats from coming to the property. The County ACO loans those out to people at times; some people have said that it doesn't work. There is another deterrent which can be laid across the fences with rubber spikes to keep animals off the property. Those are also available to be loaned out. Even with the education and options for many people will keep continually trap the cats over and over.

Board Member Gandara stated she has heard a lot from the public related to the TNR program. She stated they need to address the issues of educating and deterrents available for the program to work. She believes there are still missing parts and suggested the Board help where they can with their task force. This particular resident who has been continually recapturing the cats has been visited by multiple Officers, Board Member Ward, and Clint Thacker to see what can be done to keep the cats away. The resident is by the river and should have plenty of resources for the cats to stay away. There are a couple houses several houses down with

inoperable vehicles, there was a storage area with an open door and the residents were educated on how those invite strays.

There was roughly 30 that had been picked up with an additional 10 waiting to be picked up. The resident complained that the City ordinance doesn't allow for TNR to be released so close to proximity to the river; she lives in the county rather than the City. Board Member Sanchez stated that the county should go through their ordinances and update them for consistency purposes as well as being up to date in practices. The process has already begun with legal. County is intending to mirror the ordinances to the City's as much as they can; TNR portion and animals killing livestock portion. There was discussion on how the County doesn't have an animals killing livestock ordinance which makes it difficult to enforce; perhaps enforce using a state of New Mexico law which covers that. Mr. Hulsey clarified that they can cite for cruelty but only as a misdemeanor. If it needs to be a felony the Sheriff is called in.

Officer Gino Jimenez from City ACO gave their report to include 456 stray animal calls; 245 were gone on arrival and 211 were apprehended. 160 were impounded at the ASCMV; 115 dogs and 55 cats. There were 41 successful field return with 25 unsuccessful for a total of 66 identifiable stray animals. A three year comparison chart of stray animal calls was shown; the calls show as a dot due to starting the year but less than last year. A three year comparison chart of field RTO was shown; much more than the two previous January's. Central Dispatch created a new call type for the Community Cat Program; it's called "cat in trap". The numbers don't match between the Community Cat numbers and the previous numbers as this one is specific to "cat in trap". They responded to 32 "cat in trap" calls. Of those three were identified as a Community Cat and the Officer released them in the area.

Reasons for owner release included 10 the owner was unable to care for, six for aggression either to people or other pets, one dog for euthanasia request due to age, one the owner was unable to keep in the yard and couldn't care for them, one dog who had been injured by another dog in an attack, one the owner was unable to provide medical treatment, and three for signs of aggression and attacking the children in the household. The reasons of being unable to field RTO include six where the owner was deceased and the next of kin wouldn't take the dogs, 13 had no contact with the owner by phone or at the residence, one chip was in McClellan, Texas, one where they owner was unavailable, five the microchip wasn't registered, and one because the animal owner was out of town.

There was discussion and clarification on the cats that were trapped in the Community Cat's Program; the program is still brand new. It is unknown how many cats there will be until all the cats get picked up, microchipped,

vaccinated, spay and neutered, and stop producing offspring. That may be up to 10 years down the road. The "cat in trap" calls may go up but the cats released will stay the same for now. Chair Corran asked if there was a universal way for people to change the microchip status. Mr. Jimenez stated from his understanding the owner has to contact the microchip company and update the information. The microchip numbers are unique to the manufacturer. They are able to pinpoint the manufacturer because of that and can help the owners to update them.

There were comments on how updating the microchips tend to be the last item on the list when someone moves. Board Member Sanchez suggested putting that as a reminder on a list from utilities or something. He added that since microchips are a onetime thing it requires a bit of work for any changes. Board Member Flores asked in the event of having a dog from a different state or city whether the ASCMV can contact that place to find the owner. Mr. Jimenez stated that the officers have gone through all of that but there's really no contact for other animal control places in other cities.

The majority of these are night shift pickups. The daytime shift tends to be able to make a second attempt because places are open. Mr. Jimenez stated that once an animal is microchipped the registration is entirely the pet owner's responsibility. Mr. Jimenez explained how the microchip works. Chair Corran stated she understands that many places who adopt out the pets put themselves as the emergency contact on the microchips in case of emergency. Board Member Ward commented that this is the perfect opportunity to note the correct verbiage and language for updating the ordinances; discuss a working microchip and needs to be an updated microchip upon moving that is updated within a certain amount of time. This is perfect opportunity to educate the community as well once the ordinance is approved.

C. Shelter Statistics/Activities - ASCMV 2021 Annual Report: Clint Thacker gave the ASCMV Executive Director's report. The current animal count is 424; 333 dogs, 91 cats. Total intake is 651; included 429 dogs, 218 cats, and four other. A slide was shown of the animals transferred to rescues; 174 for January. There were six returns of dogs; four cats were returned. Assistance and education are given to the owners prior to returning; Ruff to Ready program with Doña Ana Humane Society and etcetera.

January adoptions are at 24%, reclaims are at 13%, rescued are at 26%, Community Cats are at 19.6%, and euthanasia was 14.9% for a total live release rate of 84.7%. Euthanasia reasons for dogs were mainly due to behavior and aggressiveness. Euthanasia reasons for cats were mainly due to medical and respiratory issues where they didn't respond to treatment. The volunteer program continues growing; 713 hours in January.

This weekend goal is to do a dog walk of 100 dogs. There are close to 55 people who volunteer on the dog team. Pictures will be taken and updated on the profile online. Cat teams are doing well; word was sent out asking for people to help clean cats and many came. Current active volunteers are 174.

Total number of visitors broke the 1,000 mark. Adoption appointments kept were 95%; 166 total appointments with 57% finalized adoptions. The new walk-ins open house on Friday and Saturday from 1:00 pm to 3:00 pm has been doing okay, not a huge turnout. There were 104 groups; group can be a family of three, one person, and etcetera. There were 23 adoptions resulting from those groups: 22%. The website page views were 37,000; not original views but every time you look at a page. Facebook views were shown; the views are not consistent so staff will look to see what is going on with that. The pets of the week are Stewie the cat and Indigo the dog. Board Member Sanchez asked if there's a way to look at the number of posts on the Facebook page as well as the live videos to see a benchmark of people; perhaps that can attract people.

Mr. Thacker gave the presentation on the annual report. He specifically thanked Bernice Navarro who gathered all of the information throughout the year and then compiled the report. Intake for the City is 4,071. The highest form of intake from the City was from Animal Control; second was unrestrained from the public; third was owner surrender. This mirrors the county whose total intake was 3,810. The highest form of intake from the county was from Animal Control; second was unrestrained from the public; third was owner surrender. Total combined was 7,988.

The amount from owner surrender and unrestrained from public was alarming. Owner surrender is ridiculously high; only the third largest by roughly 200 animals. This item is on the Action Plan to find a way to lower the numbers. Unrestrained from the public mean an individual was out and found an animal then brought it in. The total combined is lower than previous years. However, Mr. Thacker is worried that 2022 will inch back up to the 10,000 mark if nothing is done. The monthly intake was shown; winter months have less, summer months have more. Dogs continue to be the highest intake, over half. Cats were at 42%. Other animals were the lowest, avian birds, rabbits, mice, Guinea pigs, hamsters, reptiles, and livestock.

A slide was shown of how the animals left the Center. Transfer to rescue was 31.7%; euthanized was 20%; adoption was 19.7%; return to owner was 12%; Community Cats was almost 11.5% but expected to go up; expired in Center was 2%; expired in foster was 1%; missing and wildlife releases as well. The number of adoptions is the lowest ever seen since 2008. However, looking at the yearly reports back to 2012 to 2017 it was within

20% of adoptions as well. In 2019 the adoption numbers went up to 28%. Percentagewise adoptions are normal but staff is looking at ways to increase them as well. 65% of adoptions were for dogs; 34% for cats. The transfer number for 2021 was 2,532 animals for adoptions.

The live release rate was 83.6% for dogs and 72.4% for cats in 2021; cats tend to stay in the 70%. Total live release rate altogether was 78.8%; that many animals left the Center alive. In 2020 it was 83.6% and in 2019 it was 80.9%. The number one reason for euthanasia was feral cats: next respiratory signs. 1,612 animals were euthanized in 2021; it continues to go down throughout the years. In 2015 3,000 animals were euthanized and in 2008 10,000 animals were euthanized. Mr. Thacker stated he is grateful for where they have come from because they learn from the past. The number is still high but a lot less than what it used to be.

There continues to be great public service and outreach programs. The surgical center is one of them. A total of 4,030 of all surgeries was done. There is limited veterinarian staff and surgical staff as well. There was 1,311 trap neuter return surgeries done; 889 Shelter surgeries where the animal needed to have the surgery prior to adoption; 824 adoption surgeries where the animal was adopted but needed the surgery; 389 animals that left for a rescue; 304 SNAP. Staff wanted to bring back public spay and neuter as it had been suspended but in a way that would incorporate and bring in low incomes so they partnered with SNAP. There were 184 return to owner surgeries; if it's the second impound in a year the owner must either purchase a sterilization voucher or have the animal sterilized. There were 129 other surgeries; could be anything from amputations, du-claw removal, and etcetera.

Total visitors were 8,652 as sign in forms indicate. Facebook views were up and down which staff will look into. The website views average 37,000 per month. There are many programs done throughout the year; a volunteer program, articles in the newspaper, pet of the weeks at radio stations and newspapers, Instagram, Facebook, Snapchat, drive through clinics which microchipped over 500 animals this year, radio interviews, and conversations at the Center where people can post questions for Mr. Thacker who answers them the first Saturday of the month. The volunteer program is a huge success. Mr. Thacker said he loves how the volunteer coordinator handles this with having the volunteers work closely with ASCMV but also on their own. The coordinator has also reached out to people to build the volunteer network.

The finances were shown. ASCMV is a Joint Power Agreement; two groups got together to create something for both entities. The City does all the finances. The budget runs on a fiscal year with the City; July to June. The fiscal standings were shown. Board Member Ward asked if the numbers

from Anthony included the municipalities; yes they are. There was clarification on the law on sterilization; only purchase a certificate after two impounds. With stray animals people should be given at least one chance for those incidents like when a dog runs off without a collar. Community Cats have no sign of ownership which is why they are immediately fixed. Chair Corran stated she believes the first strike is the owner not fixing their animal.

There is currently one vacancy in surgical and it has been posted: a veterinarian surgical assistant. There is still a need for a veterinarian surgical as well. The requirement for the assistant includes a couple years of knowledge of surgical experience in a veterinarian setting. Mr. Thacker clarified that it's the first impound unsterilized animal is charged a \$25.00 sterilization deposit or certification fee; as well as any time the animal is impounded. The money can be used towards sterilization with the Center or they can get the money back with proof of sterilization within 30 days.

Mr. Thacker added that they received a letter regarding the walkthroughs and why ASCMV can't do walkthroughs right now. Before animal control officers would pull in and impound the animals. From there they would go into one kennel and then another almost like a snake pattern. They would end up over in L or S kennels; the only kennels available for public walkthroughs since 2017. If someone needed a full walkthrough for a missing animal a staff member would walk them, through everyone. However, an entire area has been lost due to construction. ACO's now drive a different way through the gate and impound in the I kennels which then go into L; these animals are not available for adoption. After there, the animals go into C kennels, then B kennels and then A kennels; M kennels are medical, Q kennels is quarantine, R kennels are the green roof area.

Currently when people come in on the walkthroughs they are able to see the animals in S kennels as they are the only ones available. There is no way to get public to go all the way through to A or C kennels. The sidewalk is next to the construction and therefore can't be used. The new Center should be completed between September 2022 and January 2023. Then people can walk through as there will be indoor/outdoor kennels. Mr. Thacker is looking at extending the hours of the walk through as the mandate has been lifted. The advantage of the appointments is that any animal in the entire Center who is available can be seen online; walk-ins can only see S kennels. The Center will get back to having two kennels for adoption but it will take time as things are being built. Mr. Thacker added that the Center would have moved to appointment based adoptions during construction anyway due to limitations of accessibility for public.

Chair Corran thanked him for the presentation and stated that this helps with the conversation on GO Bonds, their progress, and what that means

 for the future. When a person views animals on the website and make an appointment the animal is brought outside to meet them; it's called a getting acquainted area and is covered. The number of adoptable dogs currently are most likely over 300 of the 400 or so animals at the Shelter right now. The majority of kennels have available animals. The S kennel only houses roughly 18 kennels with potentially two dogs in each kennel which is all walk in families could see. When the groups come in they are given a QR code to see the adoptable animals online. Those groups coming in for the walk through still need an appointment and have to wait until staff can fit them in during the appointed time.

Board Member Ward suggested having a screen of pictures of the other animals so people who walk in can see the other animals while looking in S kennel. Mr. Thacker stated they've started working on that but there would need to be an internet connection with a webpage to view those animals; the TV's don't currently have that capacity. One suggestion is to do a PowerPoint slideshow, especially long term animals, but then it would need to be updated almost daily.

D. Committee Reports

1. Finance - Eric Enriquez, Committee Chair: Josh Saffell gave the financial report. The unaudited financial statements as of January 2022 included General Fund cash of \$1,494,247.00 and receivables of \$205,636.00 for a total assets of \$1,699,883.00. Liabilities total \$53,277.00 with revenues collected in advance of \$197,008.00; this left an unassigned fund balance of \$1,449,598.00. Change in net position for all funds included General Fund total revenues at \$2,307,763.00 and total expenditures at \$1,685,285.00.

The budget to actual change in net position is 60.1% of budgeted revenue and 43.9% of budgeted expenditures; total net change of \$622,478.00. The budget parameter is 58.3%; nice to see revenues are slightly above with expenditures well below. A line graph comparison of expenditures versus revenues was shown; trend shows revenue slightly higher than the expenditures. Percentage of total expenditures included 50% salary, 15.8% benefits, 18% services, 7% supplies, 4% temporary services, 2% insurance, and 1% in other, maintenance, and capital expenditures.

Chair Corran commented that grant revenue is lacking behind expectations; are they specific grants slow to pay or not receiving grants. One possibility is that several grants received are received in advance; the revenue is received in advance but can only be recognized when expenditures are used for that grant.

- 2. Executive Becky Corran, Committee Chair: The Executive Committee did not meet this month due to a scheduling problem but will meet next month.
- Facilities Kasandra Gandara, Committee Chair: Mr. Thacker stated that the meeting was to be held the same day of the big cold snap so many facilities were closed half the day. Therefore they did not meet.

VI. ACTION ITEM

A. Resolution 2022-03: Accept the FY2021 Financial Audit Report: Josh Saffell introduced the external auditor Mr. Chris Garner via the telephone. Mr. Garner gave the presentation on the highlights from the exit conference back in November at the end of the audit. After going through the audit they issued what is called an unmodified opinion. The opinion issued is a type of report you want to receive which states the financial statements are fairly presented in accordance with the standards. This is the highest level of assurance auditors can give.

In New Mexico, the state audit rule requires that they do a yellow book audit which expands the type of testing that auditors have to do throughout the audit. With regular standards auditors can take one transaction, give an understanding, and don't have to test that control process. A yellow book audit has to take samples, test internal controls, and then talk about what they're doing differently and report the findings. In New Mexico, the yellow book audit has been expanded; need to look at approximately 15 other items like travelling per diem, use of credit cards, and etcetera. All findings must be found in the audit and this one did not find any exceptions even with the expanded items.

The auditors are required to report any difficulty in doing the audit. They did not have any. The audit was very smooth and the auditors received answers and documents in a timely manner. The Finance Department is maintaining the records in good order. There were no audit adjustments; all numbers were correctly reported. New Mexico has a higher standard for findings and exceptions; this report did not have any. Expenses have remained fairly consistent since 2018; revenues have increased roughly \$500,000.00 since last year due to the increased contribution from the City. Board Member Flores thanked Mr. Saffell for keeping everything up to the high standards.

Board Member Sanchez motioned to accept Resolution 2022-03 2021 Financial Audit Report; seconded by Flores. Motion passed.

VII.	PUBLIC INPUT: Gary Gail commented on the from Omaha, NE almost 17 years ago the rechecklist for taking animals and included not and etcetera. He suggested speaking with together in the relocation packets; maybe recommended.	moving packet from the realtor had a tify the microchip carrier, food, water, n the local realtors to put something
VIII.	Mr. Jimenez, Board Member Ward, Bernice, done. She believes the audit report show Member Gandara stated she appreciates everyone for everything they've done and k like to follow up with TNR to make sure the community.	and the public for everything they've ys how well they are doing. Board eryone's work. Chair Corran thanked eeping up with the data. She would
	Mr. Thacker added that the JPA edits that an the second draft yesterday. They were told to draft so there is another meeting coming up	o get things finished and input on that
IX.	Adjournment (11:06 a.m.)	
BOAI	ARD OF DIRECTORS	
	Bec	ky Corran, Chairperson
	Lyn	ch Ellins, Vice-Chair
	Yvo	onne Flores, Board Member
	Kas	sandra Gandara, Board Member
	Feri	nando Macias, Board Member
		nuel Sanchez, Board Member

		Eric Enriquez, Ex Officio Member
		-
		Mary Lou Ward, Ex Officio Member
ATTES	ST:	
Amano	la Lonez Askin, County Clerk	



MEMORANDUM

To: Animal Service Center of the Mesilla Valley Board of Supervisors

From: Josie Trevino, Comptroller Initials: JT

Date: March 15, 2022

Subject: Animal Service Center of the Mesilla Valley Unaudited Financial Report

for February 28, 2022.

Attached are the unaudited financial results of the Animal Service Center operations for the period ended February 28, 2022. Some observations for your consideration:

- The Statement of Net Position (page 1) reported cash of \$1,390,256 in the General Fund. Total assets were \$1,698,711. Accrued payroll liabilities ended at \$56,471. Total liabilities were \$253,479. The unassigned fund balance was \$1,445,232.
- The Capital Projects Fund reported restricted fund balance of \$29,798. \$28,000 is due to a transfer from the General Fund in fiscal year 2020; \$1,798 was the balance remaining for the Stern Cat Room Donation
- The Statement of Revenues, Expenditures, and Changes in Fund Balance Budget and Actual (page 2) showed YTD operating revenues in the General Fund at \$2,552,546 which is 66.4% of budget. YTD operating expenditures were \$1,934,434 which is 50.3% of budget. The operating income for the period is \$618,112.
- All expenditures were below the budget parameter of 66.6% except Insurance which is at 85.3% due to prepayment of premiums, Temp Agency Services which is at 87.9% due to increased staffing needs.
- The Grants and Donations Schedule, page 8, provides a summary of grants and donations received.

CC: Leeann DeMouche, Director of Financial Services

CC: Josh Saffell, Accountant Supervisor

Initials:

Animal Service Center of the Mesilla Valley Statement of Net Position February 28, 2022 (Unaudited)

	. 00.00.7 20,	2022 (Gildaditoa)		.
	Fund 7440 General Fund	Fund 7441 Capital Projects	Fund 9440 Capital Assets	Statement of Net Position
Assets				
Current Assets				
Cash & investments	\$ 1,390,256	\$ 29,798	\$ -	\$ 1,420,054
Accounts receivable	308,455	<u>=</u>		308,455
Total Current Assets	1,698,711	29,798	-	1,728,509
Capital Assets				
Equipment, net of accum depr			180,497	180,497
Total Capital Assets	- _		180,497	180,497
Total Assets	1,698,711	29,798	180,497	1,909,006
Liabilities Current Liabilities				
Accounts payable	-	-	-	-
Accrued wages payable	-	-	-	=
Accrued payroll liabilities	56,471	-	-	56,471
Revenue collected in advance	197,008	-	-	197,008
Total Current Liabilities	253,479		<u>-</u>	253,479
Fund Balance				
Restricted	-	29,798	-	29,798
Unassigned	1,445,232		180,497	1,625,729
Total Fund Balance	1,445,232	29,798	180,497	1,655,527
Total Liabilities and Fund Balance	\$ 1,698,711	\$ 29,798	\$ 180,497	\$ 1,909,006

Animal Service Center of the Mesilla Valley Statement of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual For the Period Ended February 28, 2022 (Unaudited)

	Budget	Actual	Actual/Bgt %
Revenues			
Pet licenses-CLC	\$ 40,669	\$ 3,548	8.7%
Pet licenses-DAC	14,389	6,835	47.5%
Vaccinations	53,010	27,387	51.7%
Pet micro-chip	30,292	13,782	45.5%
Onsite adoptions	90,000	69,863	77.6%
Return to owner-DAC	15,806	10,359	65.5%
Return to owner-CLC	25,792	12,954	50.2%
Spay/neuter	79,349	45,570	57.4%
Dona Ana County	1,450,000	1,038,727	71.6%
City of Las Cruces	1,750,000	1,253,636	71.6%
City of Anthony	6,000	-	0.0%
Donations & memorials	25,052	33,777	134.8%
Grant Revenue	237,519	32,861	13.8%
City of Sunland Park	2,858	-	0.0%
Village of Hatch	335	-	0.0%
Other revenue	20,973	13,542	64.6%
Investment income		(10,295)	-100.0%
Total revenues	3,842,044	2,552,546	66.4%
Expenditures			
Salary	1,845,834	956,239	51.8%
Benefits	576,986	308,606	53.5%
Temp agency services	100,000	87,872	87.9%
Repairs and maintenance	38,488	8,571	22.3%
Services	804,732	341,310	42.4%
Supplies	295,939	145,669	49.2%
Insurance	50,508	43,106	85.3%
Other	45,826	19,330	42.2%
Capital outlay	83,731	23,731	28.3%
Total expenditures	3,842,044	1,934,434	50.3%
Net change in Fund Balance	<u>\$</u> _	618,112	
Beginning Fund Balance		827,120	
Ending Fund Balance		<u>\$ 1,445,232</u>	

Animal Service Center of the Mesilla Valley Statement of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - Executive Director For the Period Ended February 28, 2022 (Unaudited)

	Budget	Actual	Actual/Bgt %
Expenditures			
Salary	123,593	72,033	58.3%
Benefits	53,612	32,609	60.8%
Temp agency services	-	-	0.0%
Repairs and maintenance	-	-	0.0%
Services	500	74	14.7%
Supplies	3,125	1,571	50.3%
Insurance	-	-	0.0%
Other	6,938	90	1.3%
Capital outlay			0.0%
Total expenditures	187,768	106,377	56.7%

Animal Service Center of the Mesilla Valley Statement of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - Medical Director For the Period Ended February 28, 2022 (Unaudited)

	Budget	Actual	Actual/Bgt %
Expenditures			
Salary	570,262	240,863	42.2%
Benefits	153,663	60,880	39.6%
Temp agency services	-	-	0.0%
Repairs and maintenance	-	-	0.0%
Services	311,869	94,858	30.4%
Supplies	38,642	6,082	15.7%
Insurance	-	-	0.0%
Other	16,500	4,217	25.6%
Capital outlay	_		0.0%
Total expenditures	1,090,936	406,900	37.3%

Animal Service Center of the Mesilla Valley Statement of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - Kennel Director For the Period Ended February 28, 2022 (Unaudited)

	<u>Budget</u>	Actual	Actual/Bgt %
Expenditures			
Salary	675,471	404,616	59.9%
Benefits	215,152	122,207	56.8%
Temp agency services	100,000	87,872	87.9%
Repairs and maintenance	38,488	8,171	21.2%
Services	11,815	3,404	28.8%
Supplies	147,525	117,483	79.6%
Insurance	-	-	0.0%
Other	17,888	14,783	82.6%
Capital outlay	_ _		0.0%
Total expenditures	1,206,339	758,536	62.9%

Animal Service Center of the Mesilla Valley Statement of Revenues, Expenditures, and Changes in Fund Balance - Budget and Actual - Administrative Operations For the Period Ended February 28, 2022 (Unaudited)

	<u>Budget</u>	Actual	Actual/Bgt %
Expenditures			
Salary	476,508	238,614	50.1%
Beneftis	154,559	92,882	60.1%
Repairs and maintenance	-	400	100.0%
Services	396,989	234,165	59.0%
Supplies	22,654	12,004	53.0%
Insurance	50,508	43,106	85.3%
Other	4,500	240	5.3%
Total expenditures	1,105,718	621,411	56.2%

Animal Service Center of the Mesilla Valley Statement of Revenues, Expenditures, and Changes in Fund Balance as of February 28, 2022 (Unaudited)

	General Fund 7440										
	Revised Budget	July 2021	August 2021	September 2021	October 2021	November 2021	December 2021	January 2022	February 2022	Total	Actual/Bgt %
Kevenues Pet licenses-CLC	\$ 40,669	\$ 2,012	\$ 1,536	9	У	· •	φ.	€9	€	\$ 3,548	8.7%
Pet licenses-DAC	14,389	892	1,069	593	758	711	839	1,278	695	6,835	47.5%
Vaccinations	53,010	1,775	11,490	1,525	7,840	1,390	974	1,670	723	27,387	51.7%
Pet micro-chip	30,292	1,105	3,365	720		1,325	2,645	810	542	13,782	45.5%
Onsite adoptions	000'06	6,920	8,785	2,295	11,504	12,150	7,812	11,930	8,467	69,863	%9'.77
Return to owner-DAC	15,806	1,140	1,485	840	1,078	1,295	1,393	1,860	1,268	10,359	65.5%
Return to owner-CLC	25,792	2,443	1,508	1,210	1,650	1,955	1,190	1,455	1,543	12,954	50.2%
Spay/neuter	79,349	7,387	4,222	6,765		6,820	3,614	8,992	1,905	45,570	57.4%
Dona Ana County	1,450,000	319,000	102,818	102,818	102,819	102,818	102,818	102,818	102,818	1,038,727	71.6%
City of Las Cruces	1,750,000	385,000	124,091	124,091	124,091	124,091	124,091	124,090	124,091	1,253,636	71.6%
City of Anthony	000'9	•	•	•	•	•	•	•	•	•	%0.0
Donations & memorials	25,052	1,274	2,416	2,611	2,160	1,340	15,866	3,810	4,300	33,777	134.8%
Grant revenue	237,519	•	•	•	•	•	32,861	•	•	32,861	13.8%
City of Sunland Park	2,858	•	•	•	•	•	•	•	•	•	%0.0
Village of Hatch	335	•	•	•	•	•	•	•	•	•	%0.0
Other revenue	20,973	1,798	2,429	1,418	2,355	1,596	1,479	1,417	1,053	13,542	64.6%
Investment income	•	•	971	(280)	(1,331)	•	(1,805)	(4,931)	(2,618)	(10,295)	100.0%
Total revenues	3,842,044	730,746	266,185	244,306	262,059	255,491	293,777	255,199	244,787	2,552,546	66.4%
Expenditures											
Salary	1,845,834	70,883	114,530	182,127	117,381	116,426	120,188	118,840	115,864	956,239	51.8%
Benefits	576,986	21,296	35,581	55,539		37,016	37,905	42,549	41,966	308,606	53.5%
Temp agency services	100,000	•	•	13,877	11,467	12,839	18,961	12,220	18,508	87,872	%6'28
Repairs and maintenance	38,488	653	1,664	1,135	149	2,850	213	833	1,074	8,571	22.3%
Services	804,732	26,259	27,926	45,156	990'89	27,372	47,971	55,026	43,534	341,310	42.4%
Supplies	295,939	3,438	12,645	23,232	21,789	26,953	19,308	15,924	22,380	145,669	49.5%
Insurance	20,508	2,815	29,934	266	2,513	•	3,118	609	3,120	43,106	85.3%
Other	45,826	1,278	3,369	1,919	5,368	3,228	1,365	66	2,704	19,330	42.2%
Depreciation	•	•	•	•	•	•	•	•	•		%0:0
Capital outlay	83,731	•	•	•	23,731	•	•	•	•	23,731	28.3%
Total expenditures	3,842,044	126,622	225,649	323,982	263,487	226,684	249,029	246,100	249,150	1,934,434	20.3%
Net Operating Income (Loss)	•	604, 124	40,536	(79,676)	(1,428)	28,807	44,748	6,099	(4,363)	618,112	
Transfers	1	•	'	٠	1			•	1		
Net Change in Fund Balance	€9	\$ 604,124	\$ 40,536	\$ (79,676)	\$ (1,428)	\$ 28,807	\$ 44,748	\$ 9,099	\$ (4,363)	\$ 618,112	

Animal Service Center of the Mesilla Valley Grants and Donations Schedule as of February 28, 2022

			Award	Life-to-Date	Remaining			
Fund	Project	Project Name	Amount	Expenditures	Balance	Type	End Date	Purpose
7440	11924	Best Friends Executive Leadership	\$ 5,000	0 1,249	\$	3,751 Local Grant	Until Spent	To cover any expenses associated with the Best Friends Executive Leadership Program
7440	11943	Carroll Petrie Foundation	\$ 25,000	0 12,743	\$ 12,257	Local Grant	Until Spent	No stipulations
7440	11944	Maddie's Pet Foster Care COVID Stimulus	\$ 10,000	0 3,888	\$	6,112 Local Grant	Until Spent	Supports ASCMV Foster Care Efforts
7441	11627	Stern Donation	\$ 50,000	0 48,202	\$	1,798 Donation	Upon completion	The Kern donation provides funding strictly for costs associated with the renovation of the cat room.
7440	12049	Carroll Petrie Foundation	\$ 150,000	0 26,776	\$ 123,224	Local Grant	Until Spent	For general operating Support
7440	Unassigned	Best Friends Animal Society	\$ 20,000	-	\$ 20,000	20,000 Local Grant	Until Spent	
7440	Unassigned	Pet Smart Charities	\$ 1,000) -	\$ 1,000	1,000 Local Grant	Until Spent	

Signature: Joshua Saffell Institution 17, 2022 09:28 MDT) | Email: jsaffell@las-cruces.org

Email: jotrevino@las-cruces.org

Signature: Josie Trevino

Signature: Leegnn Demouche (Mar 18, 2022 16:02 MDT)

Email: Idemouche@las-cruces.org

ASCMV FS 02282022

Final Audit Report 2022-03-18

Created: 2022-03-17

By: Joshua Saffell (jsaffell@las-cruces.org)

Status: Signed

Transaction ID: CBJCHBCAABAAu4Nin7D6lqDLqfzNimsMMNMpWeRA94NU

"ASCMV FS 02282022" History

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Animal Services Center of the Mesilla Valley

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	MOUNT STATES INCOME COLORS										
									Livestock	Wildlife	
						Pocket Avian	Avian	Avian	(norse, goar, sheep, pig,	(skunk, bat, coyote, fox,	
		Dogs	Cats	Rabbits	Reptiles	Pets	E	L, W	donkey)	raccoon)	Total
INTAKE	City of Las Cruces										
	Owner Surrender	43	2								45
	Returned Adoptions	5	1								9
	Seized/Welfare Hold	8	2								10
	Strays (brought in by the public)	35	22								57
	Strays (brought in by Animal Control)	62	99								128
	Wildlife							1		1	2
	Subtotal City of Las Cruces	153	93	0	0	0	0	1	0	1	248
	Doňa Ana County										
	Owner Surrender	54	7								61
	Returned Adoptions	2	1								3
	Seized/Welfare Hold	22	1								23
	Strays (brought in by the public)	49	23								72
	Strays (brought in by Animal Control)	126	43								169
	Wildlife										0
	Subtotal Doña Ana County	253	75	0	0	0	0	0	0	0	328
	Anthony, NM	10									10
	Hatch										0
	Mesilla	1									1
	Sunland Park	1									1
	WSMR										0
	Born In Care	2									2
	Community Cats										0
	Jurisdiction Unknown/Other										0
	Transfer In		7								7
	<i>Total Intake</i>	420	168	0	0	0	0	1	0	1	262

0
91 52 1
2 0
0 0
54 5
179 54
114
41 2
25 0
2 1
•
0
0 2
2 0
2
Medical - Geriatric 2 0

TX		Dogs	Cats	Rabbits	Reptiles	Pocket Pets	Avian E	Avian L. W	Livestock (horse, goat, sheep, pig, donkey)	Wildlife (skunk, bat, coyote, fox,	Total
Fallure Fall	Medical - Mange - TX	,						Ì			0
Failure	Medical - Mange - Non TX										0
Failure	Medical - Mass										0
Failure Failured Pailured	Medical - Neurological	0	1								1
-Exposed -Exposed -Exposed -TX	Medical - Organ Failure										0
TXNon TXNon TXNon TXNon TX	Medical - Parvo - Exposed										0
-Non TX 16 0 9<	Medical - Parvo - TX										0
ant ant <td>Medical - Parvo - Non TX</td> <td>16</td> <td>0</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>16</td>	Medical - Parvo - Non TX	16	0								16
See See <td>Medical - Pregnant</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td>	Medical - Pregnant										0
ratory Signs - TX 18 8 9	Medical - Prolapse										0
sia Sommoorm Sia Secondarial Secondarial<	Medical - Respiratory Signs - TX	18	8								26
orm 0 7 8 8 9 11 9 9 11 9 11 9 9 11 9 9 11 9 9 11 9 9 9 11 9 9 11 9 9 11 9 9 11 9 9 11 9 9 9 9 11 9 9 11 9 9 11 9 9 11 9 9 11 9 9 11 9 9 11 9 9 11 9 9 11 9 11 9 9 11 9 9 11 9 </td <td>Medical - Respiratory Signs - Non TX</td> <td>3</td> <td>2</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>5</td>	Medical - Respiratory Signs - Non TX	3	2								5
sisa Signation Signation Signation Signation Sick Symptomatic	Medical - Ringworm	0	7								7
- General - General - Midlife - Midlife <t< td=""><td>Offsite Euthanasia</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0</td></t<>	Offsite Euthanasia										0
- Sick/Symptomatic - Sick/Symptomatic Sick/Sympto	Rabies Suspect - General										0
- Sick/Symptomatic	Rabies Suspect - Injured										0
- Wildlife - Wildlife - Wildlife - Wildlife - Animal Attack <	Rabies Suspect - Sick/Symptomatic										0
- Animal Attack	Rabies Suspect - Wildlife										0
- General 2 1 1 1 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Severe Injuries - Animal Attack										0
- Hit By Car 1 2 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Severe Injuries - General	2	1	1							4
1	Severe Injuries - Hit By Car	1	2								3
Solution	Space - Behavior										0
3 0 10ce 20.0% 15.5% #DIV/0! 10 0 0 0 0 0 0 11 18.6% 10.0% 1	Space - General										0
	Space - Medical	3	0								3
ized 84 26 1 0 <th< td=""><td>Wildlife - Nuisance</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0</td></th<>	Wildlife - Nuisance										0
e 451 258 #DIV/0! na na na na na na na na na e	Subtotal Euthanized	84	26	1	0	0	0	0	0	0	111
e 451 253 2 0 0 1 0 0 0	Euthanasia Rate	20.0%	15.5%	#DIV/0!	na	na	na	na	na	na	18.6%
	Total Outcome	451	253	2	0	0	0	1	0	0	707

Grand Total	Intake*	420	168	0	0	0	0	-	0	_	265
	Outcome*	451	253	2	0	0	0	1	0	0	707
Statistics	Live Release Rate	79.4%	%9.68	20.0%	na	na	na	100.0%	na	na	83.2%
	Euthanized, Expired in Care, DOA	98	56	-	0	0	0	0	0	0	113
	Average Intake/day	0'8	0.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	21.3
	Average Outcome/day	16.1	9.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	25.3
	Average Euthanizations/day	3.0	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0
	Average RTO/day	1.9	0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.1
	Average Adoptions/day	3.3	1.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.2

**ASCMV Website Page Views -- 35,821
**ASCMV Facebook Page Views -- 2,573

**ASCMV Instagram -- 40,768 people reached; 196,204 impressions; 109 ad clicks **ASCMV Snapchat -- 64,952 impressions; 464 ad clicks

ANIMAL SERVICES CENTER OF THE MESILLA VALLEY RESOLUTION NO. 2022-04

A RESOLUTION TO ACCEPT THE \$30,000 PETSMART CHARITIES MAJOR INITIATIVES SHELTER IMPACT RELIEF GRANT AND ADJUST THE ADOPTED FY2022 BUDGET ALLOWING THE GRANT.

The Animal Services Center of the Mesilla Valley (ASCMV) Board of Directors is hereby informed that:

WHEREAS the ASCMV applied for and received a PetSmart Charities grant; and

WHEREAS the funds will be used to support two programs at the ASCMV, specifically (1) to incentivize owners who are otherwise financially unable to sterilize their impounded ("return to owner") pet(s) using these funds upon reclaiming their animal(s), and (2) to incentivize current/potential local and out-of-town/out-of-state rescues transfer partners to take more ASCMV animals by sterilizing them prior to transfer.

NOW THEREFORE be it resolved by the Board of Directors for the Animal Services Center of the Mesilla Valley:

(l)

THAT the FY2022 adopted budget will be hereby amended as shown in Exhibit A attached hereto and made part of this resolution and is hereby adopted.

(II)

THAT once approved, a copy of the signed, recorded resolution and any supporting documentation will be submitted to the City of Las Cruces, as fiscal agent for submission to the Department of Finance and Administration (DFA) for approval and incorporation into its (City of Las Cruces) respective budget for inclusion in the FY2022 budget for the ASCMV.

(III)

THAT ASCMV staff are hereby authorized to take any action necessary to implement and comply with the budget submitted and approved as part of this resolution.

PASSED AND APPROVED this 24th day of March 2022.

Board Chair	
MOVED BY:	
SECONDED BY:	
VOTE:	
Becky Corran, Chair	yeanay
Lynn Ellins, Vice-chair	yesnay
Yvonne Flores, Member	yeanay
Kasandra Gandara, Member	yeanay
Fernando Macias, Member	yeanay
Manuel Sanchez, Member	yeanay
Eric Enriquez, Ex-officio Member	yeanay
Mary Lou Ward, Ex-officio Member	yeanay
ATTEST:	
Amanda López Askin, Ph. D., County Clerk	

CITY OF LAS CRUCES BUDGET ADJUSTMENT REQUEST BUDGET FISCAL YEAR 2021-22

			744 ANIMAL SERVI		
			2021-		
		Original Budget	Amended Budget	Req. Adjustment	Adjusted Budget
RESOURCES					
Beginning Balance	\$	887,579	887,579	0	887,579
Revenues Municipal Cross Bassints Toy		0	0	0	0
Municipal Gross Receipts Tax Public Safety Gross Receipts Tax		0	0	0	0
Hold Harmless Replacement GRT		0	0	0	0
State-Shared Gross Receipts Tax		0	0	0	0
Environmental Gross Receipts Tax		0	0	0	0
County Environmental Gross Receipts Tax		0	0	0	0
Internet Sales Gross Receipts Tax		0	0	0	0
Gasoline Tax		0	0	0	0
Cigarette Tax		0	0	0	0
Lodgers Tax		0	0	0	0
Property Taxes		0	0	0	0
Payment In Lieu of Property Tax Franchise Fees		0	0	0	0
Payment In Lieu of Franchise Fees		0	0	0	0
Licenses, Fees & Permits		55,058	55.058	0	55,058
Convention Center Fee		0	0	0	0
Auto License - State Shared		0	0	0	0
Fines & Forfeitures		0	0	0	0
Charges For Services		3,524,415	3,524,415	0	3,524,415
Natural Gas Sales - Commodity		0	0	0	0
Motor Pool Maintenances Charges		0	0	0	0
Fuel Charges		0	0	0	0
Intergovernmental		0	0	0	0
Investment Income		0	0	0	0
Miscellaneous Revenues		25,052	25,052	0	25,052
Federal Grants		0	0	0	0
State Grants Local Grants		57,417	237,519	30,000	267,519
Debt Service		0	237,319	0	207,319
Total Revenues	_	3,661,942	3,842,044	30,000	3,872,044
TOTAL RESOURCES	=	4,549,521	4,729,623	30,000	4,759,623
	· —	4,349,321	4,729,023	30,000	4,739,023
Expenditures					
General Government		0	0	0	0
Legislative		0	0	0	0
Municipal Court Chief Administrative Officer		0	0	0	0
City Manager		0	0	0	0
Legal		0	0	0	0
Las Cruces Police Department		0	0		
Las Cruces Fire Department				()	1 ()
Las Craces i ne Department		0	0	0	0
Utilities Utilities		0			
-			0	0	0
Utilities		0	0	0	0
Utilities Economic Development		0 0	0 0 0	0 0 0	0 0 0
Utilities Economic Development Internal Audit		0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
Utilities Economic Development Internal Audit Assistant City Manager-400 Human Resources Financial Services		0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
Utilities Economic Development Internal Audit Assistant City Manager-400 Human Resources Financial Services Information Technology		0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Utilities Economic Development Internal Audit Assistant City Manager-400 Human Resources Financial Services Information Technology Fleet		0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
Utilities Economic Development Internal Audit Assistant City Manager-400 Human Resources Financial Services Information Technology Fleet Assistant City Manger-500		0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
Utilities Economic Development Internal Audit Assistant City Manager-400 Human Resources Financial Services Information Technology Fleet Assistant City Manger-500 Parks & Recreation		0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0
Utilities Economic Development Internal Audit Assistant City Manager-400 Human Resources Financial Services Information Technology Fleet Assistant City Manger-500 Parks & Recreation Community Development		0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0
Utilities Economic Development Internal Audit Assistant City Manager-400 Human Resources Financial Services Information Technology Fleet Assistant City Manger-500 Parks & Recreation Community Development Quality of Life		0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0
Utilities Economic Development Internal Audit Assistant City Manager-400 Human Resources Financial Services Information Technology Fleet Assistant City Manger-500 Parks & Recreation Community Development Quality of Life Public Works		0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0
Utilities Economic Development Internal Audit Assistant City Manager-400 Human Resources Financial Services Information Technology Fleet Assistant City Manger-500 Parks & Recreation Community Development Quality of Life Public Works ASCMV		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
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