AGENDA

The following agenda will be considered at a regular Meeting of the Animal Service Center of the Mesilla Valley Board of Directors to be Held on Thursday, March 8th, 2018 at 9am at the City Council Chambers, City Hall, 700 N. Main St., Las Cruces, New Mexico.

I. Call to Order & Pledge of Allegiance

II. Roll Call of ASCMV Board Members and Determination of Quorum

III. Changes to Agenda and Approval of Agenda

IV. Minutes
   a. Approval of the Minutes from the regular ASCMV Board Meeting held February 8th, 2017

V. Reports/Presentations
   a. City ACO Reports – City Animal Control
   b. Shelter Statistics/Activities – Clint Thacker
   c. Educational Initiatives-Spay/Neuter Initiatives – Clint Thacker
   d. Annual Report 2017 – Clint Thacker
   e. Committee Reports
      1. Finance – David Dollahon, Committee Chair
      2. Executive – Kasandra Gandara, Committee Chair
      3. Facilities – Greg Smith, Committee Chair
   f. Zero In 7 Update

VI. Action Items
   a. Resolution 2018-06 – Committee Appointments
   b. Approval of new ASCMV logo

VII. Public Input

VIII. Chair and Board Comments

IX. Adjournment

If You Need an Accommodation for a Disability to Enable You to Fully Participate in this Event Please Contact Us 48 Hours Before the Event at 382-0018/v or 541-2128/tty. Posted Dated: March 5, 2018. The agenda cover sheet and complete packet of information are on the web at: www.ascmv.org. Copies of the agenda packet are available at the Branigan Library, City Hall and the County Clerk’s Office.
ANIMAL SERVICE CENTER OF MESILLA VALLEY

February 8, 2018 at 9:00 a.m.

BOARD MEMBERS PRESENT:
Jess C. Williams - Chairman
Jack Eakman - Board Member
Kasandra Gandara - Vice Chair
Billy Garrett - Board Member
Gregory Z. Smith - Board Member
David Dollahon - Ex-Officio Member

BOARD MEMBERS NOT PRESENT:
John L. Vasquez - Board Member

I. Call to Order & Pledge of Allegiance (9:00 AM)

Williams: Good morning. Today is Thursday, February 8th. This is the regular meeting of the Board of Directors of the Animal Service Center of the Mesilla Valley. I will call the meeting to order and ask everyone to rise for the Pledge of Allegiance.

ALL STAND FOR PLEDGE OF ALLEGIANCE.

Williams: I think we threw people off when we faced that way and you were facing this way. I have to assume that this was done for the benefit of the television audience so that we didn't have our back to them. So you guys can look at this one and we'll look at that one.

II. Roll Call of ASCMV Board Members and Determination of Quorum

Williams: That brings us to item number two, the roll call of the Board and determination of the quorum. Ms. Baum.

Baum: Board Member Dollahon.

Dollahon: Here.

Baum: Board Member Vasquez is absent. Board Member Eakman.

Eakman: Here.

Baum: Board Member Garrett.

Garrett: Here.
Baum: Board Member Smith.
Smith: Yes.
Baum: Board Member Gandara.
Gandara: Here.
Baum: Chairman Williams.
Williams: Present. We do have a quorum.

III. Changes to Agenda and Approval of Agenda

Williams: That brings us to item three which is changes to the agenda and approval of the agenda. I would like to request from the Board that we move item number six just below the approval of the minutes. If there's no objection, we'll do that. That brings us to the amended agenda. I'll entertain a motion to approve.

Smith: So moved.
Gandara: Second.
Williams: I have a motion by Board Member Smith, a second by Vice-Chair Gandara. Will you please poll the board.

Baum: Board Member Eakman.
Eakman: Yes.
Baum: Board Member Garrett.
Garrett: Yes.
Baum: Board Member Smith.
Smith: Yes.
Baum: Board Member Gandara.
Gandara: Yes.
Baum: Chairman Williams.
MOTION APPROVED UNANIMOUSLY.

IV. Minutes

A. Approval of the Minutes from the regular ASCMV Board Meeting held January 11, 2017

Williams: And that brings us to item four, the approval of the minutes. I'll entertain a motion to approve the minutes of the regular Board meeting of January 11th.

Gandara: So moved.

Garrett: Second.

Williams: I've got a motion by Vice-Chair Gandara, a second by Board Member Garrett. Would you please poll the board.

Baum: Board Member Eakman.

Eakman: I will abstain since I excused myself right after roll call. Thank you.

Baum: Board Member Garrett.

Garrett: Yes.

Baum: Board Member Smith.

Smith: Yes.

Baum: Board Member Gandara.

Gandara: Yes.

Baum: Chairman Williams.

Williams: Yes.

MOTION APPROVED.

Action Items - Election of Officers

Williams: And that brings us to item number six, the election of officers. I would entertain nominations for Chair.
Eakman: Mr. Chair. I'd nominate Councillor Kasandra Gandara for that position.

Williams: Is there a second?

Garrett: Second.

Williams: Are there any further nominations? Seeing none, by acclamation, congratulations Madam Chair.

Gandara: Thank you. I look forward to it. I want to say it was a privilege to work with you Jess. I know that we'll continue to work together in lots of things as it relates to the shelter. So thank you for your service. Much appreciated. Any other comments/feedback? Okay we need to entertain a motion for Co-Chair? Nominations, sorry, for Vice-Chair.

Smith: Madam Chair.

Gandara: Yes.

Smith: I'd like to nominate Jess Williams for the position of Vice-Chair.

Gandara: Do I have a ...

Eakman: Second.

Gandara: Do I have a second? Okay. Nomination initially by Greg Smith and second by Board Member Eakman. This is going to take me a little bit of getting used to but I'm okay. Any further nominations? No, don't see any. Okay so by acclamation, yes, congratulations Vice-Chair Jess Williams.

V. Reports/Presentations

A. City and County ACO Reports - City and County Animal Control

Gandara: So moving right along we will now hear City and County ACO reports.

Jimenez: Good morning Madam Chair, Members of the Board. My name is Gino Jimenez. I am the Animal Control Supervisor for the City of Las Cruces and before I begin, congratulations ma'am on your new appointment.

Gandara: Thank you Gino.

Jimenez: For the City of Las Cruces, we responded to 495 reported strays for the month of January. Of those, 211 were GOAs. Like I've explained before, GOAs meaning the officer did not have contact with that animal upon their
arrival. We did impound 256 animals; 103 of them were dogs, 153 were cats. We also had 22 unsuccessful field RTOs. But we did have 28 successful field RTOs.

Here is our three-year comparison. Again, 495 for the month of January 2018. A big dip in comparison to last month's report and even last year's numbers. Our FY2018 monthly field RTOs, 28. There's a little dip right there as well. I attribute that to the cold weather. That's going to be typical, those highs and lows.

And finally our four-year comparison. We had 28 field RTOs this month which isn't our lowest but it isn't our highest. So I think in comparison our numbers are pretty consistent. And that is my presentation if anybody has any questions.


Jimenez: You're welcome.

Ward: Good morning Madam Chair and Board Members. Congratulations. Mary Lou Ward, Supervisor for Dona Ana County Animal Control and Codes. And our numbers, of course I don't have all the different breakdowns so my report's going to be a little bit different than the City's but if we go back on 2017, our RTOs were 1,270 for the year. And if we go back to 2016 to compare that, our RTO numbers were 930 for the year. For January of this month, we had RTO'd 115 animals to their owners in the field. And so with me on that I have our Officer Chay who's been with us. He has gotten the most numbers this month for our division. Our Animal Control Officers get rewarded. We have a local, like I'd said before we have a local restaurant that gives vouchers to go in and free meals for doing the most RTOs. So of course he's pretty excited about that. But Chay's got the most number for us this month and so he'll be rewarded with that this afternoon at our staff meeting, and he's been with our department for a couple years now and he got the most numbers this month, or last month with 27 numbers of our RTO, which gave our whole division of 115 for this month so I want to congratulate Chay on his numbers this month. Thank you Chay. And I'll stand for questions.


B. Shelter Statistics/Activities - Clint Thacker

Gandara: Next up on the agenda is Mr. Thacker, shelter statistics and activities.

Thacker: Thank you Madam Chair and congratulations. So Madam Chair and fellow Board of Directors, thank you very much for having us here today to
talk to you about what's happened in the month of January, I'm sorry, December for the ASCMV. We have thoroughly had a great month and enjoy the cooperation of many of the rescue organizations is what we like to point out here. While this is loading to bring up, I'll double-click it again. There we go.

So back in December Kelly Barker with Uncaged Paws came to me. She says, "Let's do a 12 Dogs of Christmas, with a play on the 12 Days of Christmas." I said, "Great. Sounds good." We got dogs, she made arrangements for professional pictures to be taken. She made arrangements, brought in things for the kennels to be put on, got sponsors for the dogs to all be, all adoptions to be covered 100%. So pretty much we call these animals "turnkey animals" so they can just be, come, get adopted, and go home never to be seen again. January we continued it with some leftovers of the 12 Dogs and we called them the Fabulous Five. We had beautiful posters made, made them like superheroes and had things on the kennels, and again marketed them as some free animals and had the sponsors done. So we saw the success of it and Kelly and I worked together, mostly Kelly. Should give her the credit for it. But we came up with: Why don't we do 12 animals, 12 dogs that are all long-termers at the shelter, give them a lot of extra press, get their adoptions covered? And we can do this as a monthly thing and we can have fun with it and do something fun every single month. So Kelly has really taken this on and done an amazing job. She's gotten sponsors for these adoptions to all be covered. I helped and we took some animals over, me and one of our office specialists took animals over, some volunteers met us. We took them over to Melissa Koko's who does the pictures for us and we walked them as we put animals in, and they took these incredible pictures of them. Eventually this program is going to be overtook by the shelter. We can have some fun with it. So we're already working on some good ideas for some fun themes for March. But these are all animals, and this is all part of getting animals out of the shelter as fast as we can. And you're going to see some pretty amazing numbers throughout this presentation, and I truly believe that those are directly because of the rescues and these great programs like this.

There's also the Dog Is My Copilot with the play of God Is My Copilot. Those we have, again Kelly Barker set up and this individual that I believe is from Montana comes and we load up animals in his plane and he flies them back to that area, that region, the Idaho and Montana area. And they even take some large dogs for us as well, which is what we really need to move are the large dogs. But in the month of April alone we have planned 120 dogs to leave via the Dog Is My Copilot move. Then we have these 12 extra and then we have also other transports that are happening. So again some pretty incredible numbers that are happening and I just want to point out that it's rescues are really working well with us.

Another one I want to point out is, talking about Dog Is My Copilot there are some, the only thing the individual would like covered is the fuel
for that flight. We, the Service Center, because it's the end of the fiscal year we're not in a situation where we can cover that cost 100%, so the Humane Society of Southern New Mexico stepped forward and they are paying for April and May. So those will continue to go forward with those gas services. So we thank them very very much for covering that. Frank Bryce and that board, we do appreciate that they stepped forward for that.

Okay moving on. As you see we have a table that kind of makes a little bit more sense of what we're used to looking at. The City of Las Cruces had a total of 365 animals, Dona Ana County 358, Anthony 35, Hatch one, Sunland Park five, and other or unknown jurisdictions was three for that, for a grand total of December intake of 767 animals. Now how those animals left the shelter: We have adoptions of 162, reclaimed animals a total 110, rescued was 379, and that's the most we've ever gotten working with rescues. Euthanized, we euthanized 89 animals and we have a live release rate of 88% total. So that 11.6% euthanasia rate is the lowest that we've seen so far. We're ecstatic about that. We do want to point out that it is a low rate. However, it's because of those rescues that are coming getting animals is because it's lower. I don't want you to think it's anything that we're doing special. We still have a lot of animals in the shelter.

We have emptied the down-under area where I know there's a lot of controversy there. That area is empty and we're ecstatic about that. We do use it temporarily, like when we have animals that are being held for transport, we might place them down in there, but they'll be leaving within the next day or two whenever we do. So talking with Paul Richardson, our Kennel Supervisor, he believes that we're about around 100, 150 animals less than what we usually do because we were able to empty those areas. So the rescue effort is working. We will not be able to adopt our way out of the population issue. So it's all about getting animals out of the shelter to the rescue organizations, and we really do appreciate that. And every day I have new options of rescues, and we talked just now with the new Fire Chief about the fair and doing possibilities there, and he's going to present to you some ideas there. And we did that at my last, where I last was and it was a great opportunity to get a lot of different people.

So license ...

Smith: Madam Chair. If I may interject.

Gandara: Yes.

Smith: I just want to congratulate you on those great numbers for this last month. I think that's a huge improvement and I know it doesn't come easy and I know a lot of that is about the rescue mission, but I also think that it's very helpful for us to see that kind of progress. So thank you and kudos. Thank you Madam Chair.
Gandara: Yes. Thank you Board Member Smith.

Thacker: Thank you. Again, I don't want to take credit for it. It was month of December and I'd only been there for three days, or four days until December started. Again, that is mostly credit where credit is due, is with Bernice Navarro and Paul Richardson that really opened up those doors for the rescues. So do appreciate them for that.

Licensing continues to be a little bit of a struggle. Our via mail with PetData, we only did 68 licenses in December. Online services, and we do pay per license for that, there is a fee that the ASCMV pays, and that's 15 of those in December. At the ASCMV, the Animal Service Center, we did 227 licenses for the City and 134 for the County. So a total of 444 for the month of December.

So here's some preliminary numbers for January 2018: 885 intake, adoptions 200, reclaimed 115, rescued 365, euthanized is 80 animals with the euthanasia rate of 9%, a live release rate of 89.5%. We are extremely excited about the month of January. Again, it's all about a collected effort of getting those animals out. If you remember the "no-kill" percentage that we want to hit, and the reason why I use quotations for that is because individuals need to understand that "no-kill" doesn't mean we're not killing anything, it's when we hit the 90% live release rate, because there're always going to be that 10% that are going to have to be euthanized because of injuries or aggression and so forth. So we're at 89.5% is the preliminary number, so we're really close to that 90%, so we're really excited about that.

Smith: Madam Chair.

Gandara: Yes Board Member Smith.

Smith: May I speak now about the month of January ...

Gandara: You may.

Smith: When Mr. Thacker was here. Those are exceptional numbers and we do absolutely love seeing that so thank you for the hard work that went into that. And I know a lot of the same factors were in place, but it's huge. Thank you. Thank you Madam Chair.

Gandara: Thank you Board Member Smith.

Thacker: Thank you.

Gandara: Anybody else on the board have any comments? Questions? Okay.
Thacker: Okay. Our volunteers. I'm going to turn this over to our incredible Volunteer Coordinator, Dominique Clark, who's going to talk to you about our volunteer program and the hours we had there.

Clark: Good morning Madam Chair. Congratulations. I know you've heard five times but again wholeheartedly I mean it. Dominique Clark, ASCMV Volunteer Coordinator. So for the month of January it was pretty amazing, the best month since I have been at ASCMV. We did have 746 volunteer hours and our current volunteer count is 199, so we're almost at that 200 mark which is great. ASCMV, the cats and laundry, we do have more people starting to come in for that. Surprisingly we have people coming in specifically just to help out in our cat rooms which is great. We had 47 hours there. Socialization, which is dog enrichment, we do have more volunteers coming in to help there, 32 hours. Our dog walking course, that was 14 hours and we should have more courses coming up in February, but more of our volunteers are getting oriented and they did that in December and November. Let's see, for Farmers' and Petco 139 hours. For other offsite adoption events which include Tractor Supply, Kia, Corner Bakery, Wal-Mart, Natural Grocers which I would like to point out that for the exception of Corner Bakery and Tractor Supply those are all new offsite events. And so Kia is now a standing every first weekend of the month for the rest of the year, we will be there. This past weekend we just did 14 adoptions while we were there, so that seems to be a very good event. All of the adoption fees are sponsored by Kia so it's fun. They make it fun for us and they're so accommodating. So we really appreciate it. For Corner Bakery, that will also now be a permanent every Sunday, Bark and Brunch offsite. So that will be for the rest of the year as well. And Wal-Mart, we are hoping that that will be, every single month we will be there.

So here are some fun pictures. On the left we've got Wayne from Dog'Cruces. They came out to take pictures for us at Kia, that was at Kia. And Wayne was so in love with the puppies that he couldn't get enough of them and Vic finally had to say, "Okay, Wayne. Time to go." We also have in the top middle, that is volunteer Debbie Cruzan and George playing with the puppies. We've got some great things going on here. They grilled for us, Kia grilled for us and so some of our volunteers having some conversation, eating some good food with the Kia staff. Over here on the bottom corner, this is actually a new volunteer George Gonzalez. He's been great. He's come to every event and this was his first event, Kia. And then longtime volunteer Ed Southworth in the top corner, and he's been with ASCMV for about eight years.

Gandara: Ms. Clark. If I can interject, we want to thank Pitre Kia, the owners for all the incredible support that they have given us, not to mention the other storefronts that come. But I wanted to make a special note to Pitre Kia, the owners of Kia. Thank you.
Clark: Thank you. And so for Pet's Barn and Petco, the cat care teams, of course we've got great volunteers there, 74 hours. The photography team, as Clint mentioned we are trying to get the same techniques, similar techniques of getting great photos out of our adoptable animals within our own realm of volunteers, and so that's projects that we are currently working on. And transport nine hours, grooming five hours, and then we did have a cleanup project. New Americas High School did come in on their day off for Martin Luther King and they cleaned up the whole facility. They spent 101 community hours cleaning up the shelter. So it was really really great.

And just a few more fun pictures. So on the left we have Barbara. She's one of our very avid transport volunteers and that's a great picture of her. Actually, volunteer Kristi Dixon which is one of our photography team members took that. And we do have a new foster and volunteer, Katherine McLoughlin in the middle with her foster, Choco. And another great volunteer on the end really handling that puppy really well. Let's see, over here we do have Joann Keeney and this was at Natural Grocer's. In the middle we have Barb again and you know they're supposed to be walking the dogs but they can never put them down. I always give them a hard time for that. And then at the top right-hand corner, this was during a Saturday, We were heading to Wal-Mart for a transport. And then the bottom right-hand corner is George again and he's got this time two puppies in his lap, so lucky guy.

All right. And for our fosters we do have currently 35 foster families with 58 animals. Our surrender to foster program, we have currently five families that have five animals. And now Clint will be taking it back over. Thank you so much.

Gandara: Thank you Ms. Clark.

C. Educational Initiatives - Spay/Neuter Initiatives - Clint Thacker

Thacker: I think that was a perfect example of the high caliber that Dominique has. I can't even remember the names of my own kids let alone 199 volunteers, so that is very impressive on her part. Thank you for that. These are more examples of those pictures and close-ups that was done for the "Fur the Love of Dog." My favorite's Hendrix there with the ear sticking up. Love that one.

All right. Moving on to our education initiatives. Public visitors to the shelter, we had a grand total of 3,700. The adoption, so it equals that number, adoption office had 1,961; 277 people looking specifically to adopt; 1,165 for just looking; 420 for medical; other 78; and no reason given is 21. Per the recommendation, we have switched our sign-in form of the adoption side. For all these individuals that signed in there is a section on there in the end that says, "If you'd like to volunteer for the
animal shelter please leave your e-mail," and we have gotten several leads from that as well, and given those to Dominique to follow up with. On the other side of the shelter, the reclaim or intake side, it was 1,739 visitors; 519 for looking for a missing pet; 136 for stray animal; owner surrender was 36; pet license 111; rescue organizations 71; euthanasia and cremation requests was 21; medical 573; other 221; and no reason given was 51. The reason why the medical is so high is that's the side where all of our foster to adopts come, the public sterilizations come through there. Anything that, an adopted animal may have issues or meds or "This happened to my dog when I brought it home." All those, anything comes to our clinic goes through the RTO side. That's why that number's so high.

Some community outreach. Dominique, generally, is going to those three radio stations. I actually heard her the other day on Zia Country 99.5 and did a phenomenal job. I was thoroughly impressed with that, just always bright and positive and pointed out all the good things about the pet that I had there. It was an orange tabby I believe, and she has just a great relationship with these DJs that work there, so that was great there. The Wilson Binkley advertising campaign continues to move forward. We have the Dog'Cruces magazine, American Classifieds, the Dona Ana County Humane Society Senior Program where senior citizens qualify for a free dog and it's covered via the Dona Ana County Humane Society, so it's a sponsored adoption. Six dogs and one cat went through that program.

Our spay and neuter initiatives: 175 animals are currently in the foster to adopt program. These are animals that were not sterilized when they were adopted and they need to come back. General public for the affordable surgeries was 247; Humane Society of Southern New Mexico had seven; Cherished K-9 brought in one; the APA is 11; Broken Promises one; Community Cat Program 170. So broken out on the right for female dogs, male dogs, female cats, and male cats. And then we had 80 of the no-shows or cancellations that occurred. Those no-shows and cancellations are being filled with shelter animals that need to be sterilized, plugging those in. The affordable surgery total for January 2018 was 436. So total surgeries: Public was 436, adopted was 156, shelter was 46, for a total of 638 including those there on the side were special cases. The shelter animals we're hoping will continue to increase. We're having specific shelter days in the week that are just going to be shelter animals and I feel this is a huge issue that we really need to get our hands around, are the issue of unsterilized animals leaving the shelter. So we're continuing to focus on those, so that number you'll see should increase for the next couple months.

And more adorable pictures, "Fur the Love of Dog." And that's all I have. Questions?

Gandara: Yes Board Member Garrett.
Garrett: Thank you Madam Chair. Thank you Clint. Just to put a personal face on the statistics, my wife and I lost one of our, not lost, he died, one of our two mini Schnauzers due to a tumor that couldn't be successfully dealt with. So as is her inclination, part of Cynthia's healing process is to start looking for another dog and we knew that there were lots of dogs at the shelter. She started looking on Petango and actually found a couple of dogs that sort of fit what she was looking for and that resonated. And on the basis of that she and I went in. I didn't let anybody know. You were there in the adoption area when we went in but I didn't say, "Hey. I'm on the Board. Take care of me." I just went in and we asked to see three dogs. We are now in the foster to adopt. We did find a little guy. He's, we're calling him Ziggy Stardust. We weren't sure what kind of dog he was because he was so fluffy and so overgrown and so matted that it was, we were pretty sure that there was some Schnauzer there, and I think he's mostly Schnauzer now. He lost about half of his volume when he actually got trimmed. The staff was fantastic. I just want to compliment everybody. The whole process worked very very smoothly for us. The dog does have Ehrlichia. We are going through the medical procedures. We've got the meds to take care of that. We took him into our own vet for a wellness check and in the process of doing that found that he has probably a mitral valve prolapse. We're holding off on the surgery for his sterilization until the vet does an x-ray of his heart on Friday, tomorrow, just to make sure that everything is going to be fine. But I just want to commend the staff. Everybody was helpful, courteous. People were working. They were cleaning up, they were doing things that clearly made it evident I think to anybody walking in there that this was a place where animals mattered and that people mattered too. And a lot of animals, everybody was busy but overall just a very good experience and so I can attest to that personally and we've got a great little member of our family now. And he knows his name and he's breaking us in, and everything's going well. So I just want to thank the shelter and the staff for all that you're doing on a very personal level. Thank you.

Thacker: Thank you. I'll pass that on to them. I appreciate that.

Gandara: Thank you Board Member Garrett. I appreciate that. Mr. Thacker, I was asked to ask these couple of questions. What happened to Pet of the Month, Employee of the Month, and Volunteer of the Month?

Thacker: So instead of doing, it almost felt like we were doing a, well I'm sorry. Let me back up. For Pet of the Month we are doing the 12 Dogs for each month. That should've been explained when I was talking about that. I apologize. All those animals are available for adoption right now. That adoption is sponsored 100%, vaccinated. They are vaccinated, they're sterilized, microchipped, and they're ready to leave. So they just need to
go in and mention that. So those are our, from now on those'll be our Pet of the Month.

The Employee of the Month and the Volunteer of the Month, talking with the management team, it felt like it was an obligation to have those, and so it was almost like, "Whose turn is it now?" and my take on Employee of the Month is we need to get nominations from our staff or from the public as seen doing something extraordinary, out of the ordinary. So we are going to be starting, it's going to be in the new fiscal year but it's going to be started a new Employee of the Month program or an employee recognition program, where something is recognized then I can come to you and I can bring the individual here. But I don't like the programs that are there and you have to have somebody every month, and it just feels like it's a wagon turnover. We would also like to be able to offer that individual something that's been sponsored, you know maybe a better parking space or something else, but something that means something. So that's why those aren't on there. For the Volunteer of the Month I can leave that up to Dominique. I haven't had an opportunity to talk to her about that.

Gandara: I appreciate that. Thank you Mr. Thacker and it makes sense to me. Any other, yes Board Member Garrett.

Garrett: Madam Chair. I don't remember when we started the Employee of the Month and the Volunteer of the Month exactly, but I do know that part of the intent was to, it wasn't about honoring a particular individual for extraordinary work, it was partly that I think we wanted to make sure that volunteers and staff came and understood, "This is the Board. We care about you. We want to know what you're doing." There's only so much you can get from going out and doing tours and seeing what's going on there. But coming into this place was also important. So it was intended, in a sense, to recognize the value of all employees and all volunteers. I think it's probably time for changes and I appreciate the need, whenever it starts to feel like an obligation then I agree with you. It's time to do something different. But I think it was successful in bringing faces and people and stories together over a number of years. And that was, for anyone who felt put-upon, that was certainly not our intent. We truly wanted to simply honor people for doing their jobs, because it's a team that's made up of all these people who are, just by going in and doing the right stuff and doing it every day, it makes a difference. So I agree with the need for a change. I think it's good. I'm glad you're showing the leadership and your management team is into this. I just want to be clear about what our intent was when we started this. And I think we've accomplished that so it's time to move on.

Thacker: I can tell you that some of my coworkers are absolutely 150% terrified of being in this room. The public speaking, the extra attention, all those
things, it just scares them. Whenever I leave I'm like, "Does anybody want
to come with me?" and they're like, "Nuh-uh-uh! No way!" And so I
understand their hesitation that way. But I look forward to the program
going forward and to having people put a face with the name. You know
when I say "the board" or "our Chairman" or "our Chairperson" then they
can see who that is so they can support.

Garrett: Madam Chair.

Gandara: Yes Board Member Garrett.

Garrett: If I could just add one comment. I understand the embarrassment and the
intimidation. One thing that might be helpful, that I certainly have found
early in my career and that I think is important even now, is that everybody
that works at the shelter, all of our volunteers, we're all doing public
service. So it's not about you the individual. It's about the role you're
playing. And I think that's an important thing for people to remember, is
that this isn't about putting you, a person, on the spot. It's about what you
are doing in terms of public service. And that might help in terms of
people do need to know what you're doing and do want to recognize you
for your service.

Thacker: That's a good point. I think, I just had a thought of maybe, I know some of
the newspapers do some Pet of the Weeks, things like that. Maybe it's
time that we introduce, instead of doing a pet every time, maybe once a
month doing an employee and just spotlighting an employee that's been in
the shelter for a long time and to talk about them. I know that would be a
lot less threatening way to put a face with the name and getting the job
that I actually do out. That's a good idea. I'll move on that.

Gandara: Thank you Board Member Garrett. I appreciate the institutional
knowledge. That's important history in why we do what we do. So thank
you. Mr. Thacker I just want to say, express my gratitude to you, the staff.
I think you're doing an amazing job. I see a lot of more activity on
Facebook and the collaboration that is occurring with the local businesses
and with our rescues is amazing and I just want to say a big shout-out to
each and every one of you. I'm always one to encourage people to come
out to these Board meetings or to City Council meetings to understand the
process and to feel less intimidated as we move forward. I mean we're all
human here and I'm always wanting people to feel more welcoming and
know that we're here, we're available, we're listening, and we're really
responding in a more positive way, not a reactionary way. And so I
appreciate each and every one of you, to include the rescues, Kelly, the
photographers that are doing some amazing amazing job, so the Humane
Society, and I could go on and on. And so thank you. Thank you very
much.
Thacker: And that's all I have.

D. Committee Reports

1. Finance - David Dollahon, Committee Chair

Gandara: Okay. Next on our agenda is, are we down to D? Committee reports, finance, David Dollahon. Welcome. And you have someone that I'm not familiar, maybe I recognize the face but.

Dollahon: Well I'm going to do introductions Madam Chair.

Gandara: Sounds good.

Dollahon: Congratulations on your chairmanship, as if you needed any more responsibility, so that's good. And congratulations Jess on the demotion. It's just as much work. Madam Chair, Board Members. Amador Espinoza is actually here usually at most meetings. He's our Financial Reporting Analyst in the City's Accounting Department. He actually does the day-to-day books for ASCMV. Josh Saffell who usually does the report had a different City-related obligation this morning so Amador is actually going to do his first presentation for the December statements. But he's the guy that actually does the day-to-day accounting for ASCMV. Josh is a unique individual because he's one of the few accountants who actually likes to make public presentations, so the rest of the staff in the Accounting Office don't fight him on that. So Amador's having to do his first one today. Once he gets through the monthly financials I'll have a brief discussion about our December Finance Committee meeting. So I'll turn it over to Amador.

Gandara: Thank you Mr. Dollahon. Welcome Mr. Espinoza. I appreciate you being here. Take a deep breath. We're all here to listen and welcome you, and so don't be nervous.

Espinoza: I appreciate it. I appreciate it. Thank you for the welcome Madam Chair and Members of the Board. Good morning. As mentioned before my name is Amador Espinoza and on behalf of the Finance Department I would like to present the unaudited financials for the period ended 12/31/2017.

General Fund balance sheet highlights: The General Fund is showing about $445,000 in cash and $68,000 in receivables. Total liabilities in the General Fund are about $104,000.

In the Operations slide, page number two, Statement of Revenues, Expenditures, and Changes in Fund Balance, the General Fund is showing about $1.14 million in revenue and $1.2 million in expenditures,
giving us a net loss of about $58,000. Page three of the Revenues, Expenditures, and Changes in Fund Balance, excuse me for talking a little too fast, Budget to Actuals: Total revenues are at 50.8% of budget and total expenditures are at 5.5% of budget.

Slide number four, the revenues graphs. Here we show actual revenues compared to budget. Actual revenues again as I mentioned before is $1.14 million. It's mainly due to Dona Ana County and City contributions per the Joint Powers Agreement. The expenditure December 2017 graph: In the expenditure comparison, services of 58.7% and supplies are at 78.5% and repairs and maintenance are at 56.1%. All other expense categories are below or close to the 50.0% budget parameters.

Gandara: Yes Chair, Vice-Chair Williams.

Williams: Thank you. Mr. Espinoza, on the supplies, that seems very high for this position in the year when we're halfway through the fiscal year. Mr. Thacker, is that due to the purchase of those beds?

THACKER SAID YES OFF THE MICROPHONE.

Williams: Okay. So that's a one-time purchase. That makes sense. Thank you.

Espinoza: Yeah, and also I took a quick look at the repairs and maintenance and that's a lot of, there's been a lot of building repairs and renovations on that as well. As for Capital Project Fund, the balance, I'm sorry sir. Yes sir.

Dollahon: Mr. Chairman. Bernice just mentioned in my ear that there was also some purchases on the supplies line item for licenses and microchips. That's reflected in that total, that will get us through the year.

Espinoza: To continue, the Capital Projects Fund's balance sheet highlights: Cash is approximately $563,000. To conclude of course, I enjoyed this picture. I enjoy the Pet of the Months that Bernice and Steve send every month. I have a thing for, I appreciate dogs in general and cats and whatnot, the wags, the barks, and the meows, and the purrs. So I do appreciate your time. Thank you for listening.

Gandara: Thank you Mr. Espinoza. Any questions, Board? No? Seeing none, thank you.

Espinoza: Thank you.

Gandara: Mr. Dollahon.
Dollahon: Madam Chair, Members of the Board. We had a very lengthy discussion at the December, what month are we? We are in February. We had a very lengthy discussion at both December and January Finance Committee meetings. One is about some much-needed purchases, the Kuranda beds that Mr. Thacker's working on, or has taken care of, that we authorized the purchase. There has been some deferred maintenance out there and the Finance Committee was aware of that and the impact to the budget. I know also that we had a lively facilities discussion meeting that I participated in last week, that we've asked City staff to help with from both our Facilities and our IT Department and Risk Management, and I also know there's some obligations that ASCMV staff, budget is going to be very interesting over the next couple of months because of some deferred maintenance issues that we do need to address within the building. I think our finance meetings are going to be very interesting for the next couple of months and we're going to be looking at potentially tapping into fund balance without touching reserves to address some needs that we need within the shelter and within shelter operations. I think that's just the reality of where we're going to be for the next couple of months. Clint and his staff are doing a really good job of identifying needs and I think that's a good improvement, and it's been very lively discussions. We've also authorized disposal of assets that were not needed, and I think I heard last week that we have a serious washing machine issue that we need to address so we're going to have more expenses coming our way and we're probably going to need to look at budget adjustments, just so you're aware.

Gandara: I appreciate that Mr. Dollahon, and especially the lively and respectful discussions that we are continuing to have as it relates to each one of these committee items. So thank you. Any questions/concerns from the Board? Okay.

2. Executive - Jess Williams, Committee Chair

Gandara: Next up, Executive. Vice-Chair Williams.

Williams: Thank you Madam Chair. And of course I would suggest at this point it's sort of, that we just leave the committees as they are except that you would become the Chair of the Executive Committee. The Executive Committee did meet and we discussed primarily the agenda for today and what the discussion items would be. So that's where we are.
Garrett: Since our Vice-Chair has raised the issue, I think by the bylaws we are supposed to formalize the committees at this meeting in addition to the officers. And we don't have a resolution for this meeting. My suggestion is that we have a resolution at the next meeting that confirms the appointments to the committees and that we basically stay with the assignments unless there's anyone who wants a change. But I think it just makes sense to have the continuity and I'm certainly comfortable with where I am. So as long as, Commissioner Vasquez isn't here but that's a way to move this forward and just to formalize that.

Gandara: Any feedback/concerns about the recommendation? No? Okay. So we will bring a resolution ... Bernice, she's nodding yes. She will bring the resolution not only on the agenda, but some sort of paper document? As an action item on the agenda. Thank you Bernice.

3. Facilities - Greg Smith, Committee Chair

Gandara: Okay. Facilities. Board Member Smith.

Smith: Thank you Madam Chair. I met with Mr. Thacker last week. We discussed moving forward with the remodel and the addition. That was further fleshed out by the conversation later on that same day with the City of Las Cruces' assessment of the facilities. Some really good work had been done on that and so basically I think what we're looking at at this point without making any formal recommendations, but what we're looking at, sort of contingent on the possibility of the City taking over the Animal Services Center moving forward but possibly stoking up the surgery aspects of what we were talking about with the expansion, but also looking at future, it's going to probably be at least three years before we can do any kind of new building. And so basically getting this building functioning in the most functional and operational and beneficial way until that time would seem to indicate to keep with the plan but maybe add an additional surgery suite where we had a storeroom and work from there then to get this existing facility working for at least the next three years in that capacity, and then maybe looking at how we'd transition to something different but on that same site at a later point.

Also I believe the platforms that we talked about but sometimes referred to as beds, did they arrive on Monday as expected and so there's still a plan tomorrow to get volunteers to help assemble them. That I think will be a huge improvement on how things operate. Also I got to observe the paint job that had been done, new walls looking great and some doggy footprints, or maybe cat on the walls. So very nice and certainly that kind of interaction and compatible carrying-on with the staff and with the volunteers I think is adding to the atmosphere. So thank you. If there is any other thoughts, Mr. Thacker, as far as what you and I talked about, or
Mr. Dollahon as far as what was presented by the City staff folks, I'd be happy to hear that as well.

Dollahon: Madam Chair. I just wanted to ...

Gandara: Yes Mr. Dollahon. Thank you.

Dollahon: Add on where we are with the City's assessment of the building. As Operations Director for the City I've started doing walk-throughs of all of our facilities. Unfortunately the morning that ASCMV was scheduled, I usually join these events but I missed it, but our Facilities Risk Management staff joined Clint and his staff on a walk-through of the building. Here's the good news: It's not the worst building in the City's inventory from a maintenance standpoint. But it's also not the best, so we looked at it from an IT, risk management, general safety issues, and facility conditions. Clint met with the City's Facilities Manager yesterday and they worked out a priority list. We're focusing on safety issues first, of course identified by our Risk Management Office. I've also committed City crew, both IT and Facilities staff, to look at making some of the improvements or the corrections that are needed on the building out of City funds. Some of them are a little long-term. Some of them are short-term, but the City does own the building so I felt like it was important for us to commit, and we will track those expenses as appropriate. Some of them are easy fixes, some of them are not, of course. But I felt like it was important that we improve the building as much as possible, as soon as possible. That's just something that we need to do to make the work environment better.

And one of the other long-term tasks that we're looking at is potentially improving the internet connection to the building onto the City's network. It would help them with some administrative functions as the City's fiscal agent. We're discussing that with our IT Department and uniquely with our Traffic Engineering Department because our traffic signals really help carry some of our fiber optics, so as we improve connection to our traffic signals it helps us connect other City buildings. So that's a discussion that we're looking at for next year. Most likely it'll be a microwave radio tower that feeds back to the City's network but it is still a work in progress. So that's it.

Gandara: Mr. Dollahon. Thank you very much. I know I participated in some of those afternoon meetings and I very much appreciate the staff that participated and Mr. Thacker. It was a lively discussion but I think we all would agree that our priority is to improve and to prioritize essentially the safety items, and the City is working very diligently. So much appreciated. Yes, Board Member Smith.
Smith: One additional point, since Mr. Dollahon mentioned that the City owns the building, City now also owns the land which previously was owned by the City of Albuquerque. So that's one complicating factor that now helps free up what we can do on that location and I think that should be in the public record. Thank you Madam Chair.

Gandara: Thank you Board Member Smith. Mr. Thacker.

Thacker: Yes. If I may, when I met with the Facility Director/Coordinator, Eric Martin, I'm not sure his title, but him and I both agreed unanimously to set all of the issues that affect employees as top levels, especially the issues pointed out by Risk Management. All those are priority-one. Many of those can be accomplished with my staff, so we're going after those. But after his e-mail came out, I believe it was either last night or early this morning, I've already gotten two e-mails from City employees from different departments stating that they're going to be working on getting those fixes done. So that's very encouraging. I like that as well.

Gandara: Good to hear. Thank you Mr. Thacker.

E. Zero in 7 Update

Gandara: Next on the agenda is discussion items, Wilson Binkley advertising, is this your ...

Baum: Madam Chair. You skipped the Zero in Seven update.


Thacker: That's not me.

Gandara: Okay.

Thacker: I'll listen up then. Thanks.

Gandara: I apologize for missing you and you can lower the podium if you'd like. It's that button, there you go.

Gilbert: Hi. My name is Jean Gilbert and I'm the Secretary with the Coalition for Pets and People, and the first slide is a listing of the current categories and teams that we are working with.

Dollahon: Jean, if you'll hit F5 on the, Jean. If you'll hit F5 on the keyboard.

Gilbert: That'll take me to it?
Dollahon: It'll expand the ...

Thacker: Go full screen.

Dollahon: Expand the full screen.

Gilbert: Oh, full screen.

Thacker: And then that, go next one.

Gilbert: Thank you. I'm so challenged technically. Okay. So here are the categories that we are currently working with. And here is our mission statement. And here is a listing of community organizations. I'll give you a minute to review them. And all of these are represented in the upcoming slides. And here's a listing of upcoming events, I'll give you a minute to look at these as well. And the Coalition I know's going to be involved in the February 17th for microchipping and my understanding also with the February 24th with microchipping as well.

Williams: Madam Chair.

Gandara: Yes Vice-Chair Williams.

Williams: Jean, do we know where the Kitty Glitter events are going to be held?

Gandara: It'll be at the Reymond House on Griggs.

Williams: At the corner of Reymond and Griggs? Okay. Perfect. Thank you.

Gilbert: Yeah. And this is a summary of our recent Coalition meeting and just an outline of some of the topics that we had at the meeting, and some of these will be talked about in the slides. The Coalition is looking at having a strategic planning meeting probably this spring and Mr. Thacker mentioned the possibility of forming a 501(c)(3) which would be a type of friends organization for the Animal Service Center for the purposes of fundraising, which would really help with increasing programs and services for animals. And as we go through the slides today you'll see that so many of these organizations that are rescuing out of the shelter, whether it's that or transport, there are funds that are needed for all kinds of those things.

And here are the stats for APA and some of the microchipping work the Coalition has been involved in. And I'm sure you've heard the news that Action Program for Animals purchased their first building and it's located at 1150 East Las Cruces Avenue, and I don't know when they're expected to move in and I know they will be working in stages; part of their plan includes to even having a thrift store. And I've heard talk of kitty
condos and a lot of interesting things coming up here for them. And they're doing a Valentine's special right now with adoptions at $14 February 1st through the 14th.

And here's a slide representing Tails from the Shelter which is the rescue division of Uncaged Paws. Kelly Barker is the Director. And here's a picture of some of the pups and moms that were transported to new lives, to a Colorado rescue. And then on January 20th there were two moms and 50 puppies, and I understand there was a recent one as well, and that was February 6th.

And here are the Fantastic Five and it's my understanding, Kelly are there three left now? There are three left from this. And these are animals that debuted as part of the 12 Dogs of Christmas. And Mr. Thacker had some slides up on the Fur Love of Dog feature, and here are a couple of photos of some of those dogs.

And here's a slide representing Cherished K-9 with a couple of their dogs, Zumba on the left and Bristle on the middle that were adopted last month, in January. Cherished K-9 was also part of the search effort for the Vado dog Jarhead who'll be represented on a slide here in a minute. And among some of the dogs that were found in Vado that needed help there were six puppies, and Cherished K-9 took those puppies in.

And here's a slide on Safe Haven Animal Sanctuary and I liked how they phrased this: Adoption plus puppy mania equals one Marvelous Monday for SHAS. And here is a pug dog that was adopted by some obviously pug people. And SHAS has been very busy doing not only radio work but their adoptions offsite and they recently had a school visit where they acknowledged kids that raised money for their organization. And we talk about the radio work that SHAS does, Tricia Quillen is the Volunteer Coordinator for SHAS and she leads a radio talk show on KTAL and the name of that program is called "Animal Affairs: Raise Your Animal IQ." And they've, thus far since the program started in August they've had 30 guests and among those have been some animal welfare advocates that we know, including Elaine Stachera who spoke on the topic of the Kitty Glitter fundraiser that's coming up and then I understand that Mr. Thacker will be a guest coming up on Friday.

And here's a slide representing HSSNM, and you know that we were a big part, Frank Bryce was a big part in the rescue effort to rescue the dog Jarhead, and here are some pictures that appeared on the news station, and now we have these pictures including Jarhead and Roy who are both available now for adoption. They've been convalescing and rehabilitating at Animal Haven Lodge which is a boarding place here in Las Cruces, and they've most generously, the boarding fees have been comped by Animal Haven. And that deadline now has come up so we are currently looking for a foster for Jarhead and a foster for the other dog, Roy.

And here are our stats for the Humane Society, our adoptions, pet help line which we're probably more than 100 this month when you count
the dog Jarhead, and our microchip work and humane education sessions
that we've led, and our Cans for Critters program. And the photo was
taken at PetSmart Charities cattery.
And Dee Dougil and Randy Meyer are the two people that lead up
the Las Cruces Pet Network, and here's an example of some of the e-mail
distribution and postings they do. They're currently doing a lot of
distribution work on the dog Jarhead.
And here's the report from Broken Promises on their TNR numbers
and they discovered when they trapped this little Dolly BB here, a grey
tabby, that she was pretty tame. So she's in their cattery and available for
adoption.
Cat's Meow, here is some of their news. February 3rd and 4th an
artist and cat fancier donated 15% of sales to Cat's Meow. And Cat's
Meow recently helped with a hoarding case where they took in three out of
I guess 25 cats. And they've currently set up a GoFundMe because of
some of their medical expenses, and they are waiting on their 501(c)(3) to
come through.
And here's a slide on Forever Homes Animal Rescue. Jamie Jones
is the Las Cruces coordinator, and they transport dogs out of Southern
New Mexico. And here's a picture of a Saint Bernard from our shelter who
is with a temporary foster in Alamogordo until that dog goes to Colorado,
where that dog has been accepted.
And here is 2 Hearts 4 Paws; 2 Hearts 4 Paws rescued this
shepherd recently off of Highway 70 and that dog is receiving treatment
for a bad cough and will be fully vetted soon. They have about 37 dogs
currently in their rescue.
And Spay/Neuter Action Program, they've held some recent clinics
and Julie would like to come up? Julie Miller's going to come up and talk
about SNAP. Thank you.


Miller: Good morning. Congratulations. My name is Julie Miller. I'm a volunteer
and board member with the Spay/Neuter Action Program. I'm sorry, we
were late getting some information to Jeanie, so I'm going to just give you
some brief statistics. In January we facilitated 127 spay and neuters
through our voucher program and our mobile clinic that we hold with Paws
N' Hooves right at our office. We have a commitment from Dr. Starr to
hold a clinic once a month for 2018. At that time she can do about 25
animals. So that will be a big help. We did not have that available to us
last year. So this will bring our numbers up, we hope.
I'd like to mention a TNR grant that we got from Petco to fix 50 cats.
Broken Promises is working with our program and they are in charge of
that. So far they have completed 45. So that grant is almost finished.
We've just recently been granted a PetSmart grant in the amount of
$22,630. We're very happy for that and we thank PetSmart for that.
We will be joining the Dona Ana County ACES program in Anthony on February 24th. We hope to issue vouchers at that time to people that are underserved in that area. Let's see. We're very proud to announce that 2018 is our 20th anniversary of serving our community. To celebrate, we are going to hold a gala at the Las Cruces Convention Center. Save the date. It'll be May 17th. More information will be out as we get closer to that date. We're having a motto here, "Let's fix them all, big and small in 2018." One last thing, we are searching for board members and volunteers. If anyone listening to this program here is interested, please visit, call, or e-mail our office Tuesday through Friday, 11:00 to 3:00.

Gandara: Thank you Ms. Miller. Congratulations on your anniversary.

Miller: Thank you.

Gandara: I didn't pick up on the clinic days at Dr. Starr's.

Miller: It changes each month.

Gandara: Okay.

Miller: It depends on her schedule, but she is fitting us in once a month.

Gandara: That's perfect.

Miller: The clinic date in, we just had one February 5th.

Gandara: Okay.

Miller: I can't give you those numbers but I think we did 24 at that clinic. Anything else?


Miller: Okay. Thank you.

VI. Action Items

MOVED TO PAGE 3, LINE 42 THROUGH PAGE 4, LINE 32

VII. Discussion items

A. Wilson Binkley Advertising

Gandara: Okay. On to discussion item, Wilson Binkley Advertising. Mr. Thacker.
Thacker: Thank you. I have two parts of a discussion on the Wilson Binkley. First part is going to be our advertising with them and then the second part will be our logo discussion that we have.

So the first one I'll talk to you about is our current budget for the Wilson Binkley/Animal Service Center. Looking at these numbers with emphasis on sterilizing the shelter animals will take upwards of four to six months we're expecting to completely get those animals in and then get a program where we can bring them in as often as we can. We really need to look and see is if advertising for public spay and neuters is going to be the best effort on a huge mass like we're currently doing. So spoke with the Executive Committee about it and also I reached out to Jessica Spaulding who's our representative with Wilson Binkley. She had some incredible, great recommendations coming from her. So looking at this for one I thought, "This was too much. We need to downscale a little bit." So Jessica had the following recommendations which I think are spot-on. She says first of all: Let's eliminate the Spanish station and the KRWG station, and then go down to three English stations and only doing them for four months instead of two months. That will significantly cut down the costs. Also, get rid of or don't renew the outdoor billboards. The billboards are actually a vinyl that's on there, and that vinyl is still good. So we just won't, we'll keep the vinyl but we won't renew that lease of the billboards. We will not renew with the Dog'Cruces and also the direct mailing we'll do away with because that is a specific spay or neuter initiative there.

The two most important medias that Jessica pointed out are the Facebook and the radio because they reach the largest number for the amount spent. So with those deductions, with stationery printing, we're looking at around, so we're going from the $33,900 for this bill to the new one that is $9,343. I like this because we're still using the radio stations which will keep the spay and neuter on the mind of the individuals listing, of the animal owners. We still have our social media which reaches a huge amount of people and we also still have our stationery printing with the new logo. We're going to be having all of our letterhead, our business cards, our envelopes, all those going to be printed with the new letterhead. So that brings us to that $9,343. I just wanted to bring this to the Board and get some input of what the Board thinks.

Gandara: Vice-Chair Williams.

Williams: Thank you Madam Chair. I have a few concerns here. My first one is I hate to see us drop Dog'Cruces. That publication, I don't know what the bang for the buck is but they sure put a lot into this community and as a disclaimer I write for them but I'm not paid to do so. Also, the three radio stations that are on here are all from one radio group and there are two radio groups in town. I would hope that we could look at both of them, and
disclaimer, I do weekly shows on both radio groups every week. So I don't know, I ...

Spaulding: Actually, from two radio groups. Sorry, KMVR is on Bravo Mike and KHQT and KGRT are on Adams.

Smith: And Ms. Spaulding we just need...

Spaulding: Sorry.

Smith: For the record that that's who you are.

Spaulding: Jessica Spaulding, Wilson Binkley Advertising.

Williams: Okay. Well I'm seeing three stations up here and you just mentioned four. Which one are we missing?

Spaulding: There's only three. So KGRT and KHQT are from Adams and KMVR is from Bravo Mike.

Williams: Okay.

Spaulding: Because KMVR is Magic 105 and then KGRT and then Hot 103 are from Adams Radio Group.

Williams: And what about 101?

Spaulding: There is, I think you might be looking at the wrong one.

Williams: Well, no I'm asking. Why are we not looking at 101 Gold?

Spaulding: 101 Gold was actually a cut that we did to save money. It was on the previous plan but because the demographic skews a little bit older and we're really trying to reach the younger generation in changing their perspective of spay and neuter, that's why we felt comfortable eliminating it. It is a top station but also your Volunteer Coordinator gets exposure on that station as well, so we're still going to hit that target demo, it's just not necessarily with a paid schedule.

Williams: Okay. And then the recommendation to eliminate Dog'Cruces, what's the strategy behind that?

Spaulding: That was solely cost savings because it's a volunteer message versus a spay/neuter message. These are going to be very not necessarily getting your dog spayed and neutered at the ASCMV but getting your dog or cat spayed and neutered in general. Dog'Cruces is going to have to eliminate pet-
responsible community that reads that magazine so they're not necessarily going to be as needing that message for the spay and neuter. I do believe in the publication, I do believe in its purpose especially for the ASCMV. It was just a matter of eliminating for cost savings.

Williams: Could we change our message in Dog'Cruces to one of recruiting volunteers for the ASCMV and helping Dominique with her many many efforts to, as you said the target audience is people who are already responsible pet owners ...

Spaulding: And that is what ...

Williams: And who are involved ...

Spaulding: We're running ...

Williams: In, with animals.

Spaulding: Currently.

Williams: And so I just, I really hate to see that one drop off but ultimately it's Mr. Thacker's call. You asked for input. That's my input and those are my questions. Thank you Madam Chair.

Spaulding: That is what is currently running in Dog'Cruces, is the volunteer message. If you guys did want to add that back in, it would be for the next two issues that would be printed in this six months, it would be about $1,200 additional.

Smith: Madam Chair.

Gandara: Board Member Smith.

Smith: Thank you Madam Chair. I appreciate that input Ms. Spaulding. I think that the term that's often used is if you're preaching to the choir, where you've got a group that's already on board. And certainly I tend to listen to KRWG, and so I'm always pleased when I hear the examples on there, the ads on there from the Animal Services Center. But I think that might also be an audience that tends already to be on board for what you're trying to do, so I can understand that thinking. The question that I have is we had made a specific attempt with the Spanish station which I believe is out of El Paso, is that correct? So it's also broadcasting to a much larger and different market, and so we might very well be spending money there that's not as specific to our area. But from the standpoint of reaching the demographic of those who listen to that Spanish station, is that a demographic that you have a sense of we're reaching them or that that's
an impact that's helping us with some of the things that we're trying to do?
Because I certainly don't want us to push in a direction that's not helping
us. On the other hand if that is, if it is actually having an impact on the
education and the understanding with a portion of our population then that
would be my question is, "Is that helping us reach them?" Or if it's not
then I can certainly understand why we'd want to cut out that particular
radio station.

Spaulding: So the reasons that we went down to these three stations is it was solely
cost savings. We need to find funds for sterilizing the shelter population.
We're definitely reaching people. You are going to have that waste
because it is an El Paso radio station but it's going to be, you know people
who are listening to Spanish radio here, that's what they're listening to. So
we were reaching people here but to get the maximum reach for the most
effective for the dollars, these are the three stations that I would
recommend because these are going to have your largest reach in the Las
Cruces area. We've actually done several studies for Spanish media in
Las Cruces, and while people do listen to it, it's not as high a percentage
as our English-speaking stations. Because so many people in our
community are bilingual, it's really going to gear a little bit older with your
Spanish stations but it's also going to depend on the format. We do have
a new Spanish station that is just Las Cruces. It's just, it hasn't been
around as long as we'd like that we can actually vet the numbers and see
a book on it, and feel comfortable spending dollars there. So that one
would actually probably be more affordable because it is Las Cruces
versus El Paso. It's just it just doesn't have the metrics yet that we feel
comfortable recommending it.

Smith: Well thank you Ms. Spaulding. I certainly think that you're going to be
helping us figure out where our targets are and where we're getting the
most bang for our buck and I appreciate that. I do want to make sure
we're not shortchanging our Spanish-speaking population but that's
something we can look at later too as we get to a different point, but I
appreciate it. Mr. Thacker.

Thacker: And again, just emphasis. This is temporary, it's not a permanent fix. It's
just while we have a different focus on getting our animals sterilized. We
could ask for more than the $9,300 that's there with anticipation to switch
when it comes available and we feel caught up to a more aggressive, and
get the message out better.

Smith: Well thank you Mr. Thacker. I think my main interest is in having you go in
the direction that you and Ms. Spaulding feel is most appropriate for the
message we're trying to get out to the population we're trying to reach. I
just hope that in the long term we keep that Spanish mix in there from the
standpoint of making sure we're reaching the broadest spectrum. So I
have no argument with what you’re talking about here. Thank you Madam Chair.

Gandara: Thank you Board Member Smith. Board Member Garrett.

Garrett: Thank you Madam Chair. And I’d like to reiterate the importance of making sure that we’re reaching all of the residents of Dona Ana County. And so we know that there are bilingual and then there are sort of mono-English-speakers, and then we have the Spanish-speakers only. I’m wondering if it would be possible to mix in with this some print media. What I would ask that you consider is Camino Real because I know that as a newspaper they are targeting Spanish-speakers. It’s not as dynamic as radio and social media, but it is specifically oriented at Southern New Mexico and Spanish-speakers. So being able to potentially work a number of stories in over a number of months would be something that would reach a group, a demographic that we don’t want to leave out but that could be left out by the emphasis that we have here. I just want to say too that I certainly respect the idea of adjusting how we are approaching our media use based on the message. I think that that’s really smart work and so I’m with you on that. It just seems to me that we’ve got some people that would benefit from having the information and we don’t want to leave them out as a category. Thank you.

Gandara: Thank you Board Member Garrett. Anybody else? I appreciate all the work that’s been done on this. Jessica, your feedback is really important. The only thing that I would agree is I have concern over eliminating a Spanish station and would agree to some sort of maybe other print media or sort of, I don’t know, some kind of educational component that goes into the Camino Real. I think that’s really important. We want to make sure that we’re targeting each one of those groups appropriately. That’s all my feedback. Thank you.

Garrett: Madam Chair.

Gandara: Yes.

Garrett: Just for the record, I want to say that Camino Real is the only Spanish newspaper I know of that is Spanish. It’s focused on southern Dona Ana County. I’m not trying to give them anything special. I’m just saying that if there were others that we’d be talking about them too. So it’s more, that’s a tool that’s available. They have been very aggressive about reaching out to the County, to some other boards that I’m on in terms of wanting to provide the service of making sure that their readers get information about what’s going on in the public sector. So I think they’re interested in that, I just want to recognize that. But this isn’t giving them any special treatment
other than the fact that that's the niche that they're working in in terms of media.

Gandara: Board Member Garrett. Thank you for the clarification and I would agree. Mr. Thacker.

Thacker: Okay. Thank you very much for that feedback. I do appreciate it and I will take that and will have a discussion with Jessica and move forward with that. We'll let the Board know.

Gandara: Thank you Mr. Thacker. Next is our animal licensing.

Thacker: I actually have one more that I'd like to talk to you about ...

Gandara: Okay.

Thacker: And that is our logo. So Wilson Binkley went ahead and gave us a selection of nine logos that we have, and I'm just going to just quickly show these and then get in the ones that were best liked. So this is number one and it'll show generally a horizontal, a vertical, and a black-and-white example of what each one would look like. Number two, number three, this is the vertical version of number three, number five, number six, seven, number eight, and number nine. So going through and getting opinions, Executive Committee and so on, I have narrowed it down. I've taken the liberty of narrowing it down to a few that was most liked by management staff and also other individuals. I reached out and got feedback from other directors that are established throughout the entire country, and it was pretty consensus, or the consensus was that these are the ones that they liked the most, and it was number two, three, six, and seven. And these are the ones that I propose that we continue to look at. So this is number two. And then three, and again three and four are the same but vertical and horizontal. And then forward to number six is that one, and number seven is that one. So what I'd like to do to go forward, is send two, three, six, and seven to the Board. Review, have discussions on it, and also get some feedback from my coworkers there at the animal shelter, and take all those together and make a decision hopefully by the next Board meeting, and we'll have a new logo. So we're excited about that.

Gandara: Thank you Mr. Thacker. Any comments/questions? Vice-Chair Williams.

Williams: I really like number three because it includes a bird and dogs and cats aren't the only things that we deal with at the Animal Service Center. I also like the font of that one a lot. It's very warm. I really really like that one. And then seven with the heart I like, but it doesn't have a bird so.
Thacker: And these are in no way, just as Jessica just said, these are in no way set right now. These are drafts. We can, if we like number seven, we want to add a bird, we can do a bird. So this is all a draft portion, none of them are set. Colors, fonts ...

Williams: We want a bird, Jack.

Thacker: We can do a bird marching over the heart.

Williams: Did you hear that? They said they can give me one. Thank you Madam Chair.

Gandara: Thank you Vice-Chair Williams. Anybody else have a burning desire to talk about what your options may be? Board Member Eakman.

Eakman: I am in no way an expert on logos and always going through the development of them for different organizations; it has been a matter of taste until somebody who is expert steps forward and tells me why one is superior to the other. But I will have to say as an amateur, I like number seven. Thank you.

Thacker: So I had, one of the people that I had look at it is a very detail-oriented individual. She is a director, she's actually the President of the National Animal Care and Control Association, NACA. She's the Director of her shelter in Cedar Rapids, Iowa. She was in charge of selecting the logo for the National Animal Care and Control Association. So I sent her these and her choices, and her choice was actually number three as well. It gives a happy feeling, it gives, again she likes the font on it. It gives a feeling of, and like she said, friendship and willing to work with each other, everything's connected, tied together. She had comments on other ones: This looks too much like a veterinarian form and so does this one, so those two were out. Comments was this one, looks like it's on a teeter-totter so it gives a sense of that we don't really know, we could go either way. And this one she stated was too, it was hard to see what it was. So her other pick was this one. It was clear, she said it looked a lot like Best Friends Animal Society, with just the outline theme going on. But, so those were hers. And these ones looked, they're almost exactly like Animal Shelters Count or, and she said it was hard to tell what they were at first look.

Williams: Those look like continental drift to me.

Thacker: So those were comments from an individual that felt, that I trusted greatly respect-wise. And I agree with her on this. It does give a friendly feel to it. We can also talk about the name of the facility as well. Wilson Binkley, upon my request, made "of the Mesilla Valley" small on all of these so it
wouldn't take away from the logo if we were to take that out and just become Animal Service Center, or we could do Animal Services Center of something or Las Cruces Animal Service Center, just we can discuss names and all those things. But I would like to get today from the Board, maybe to get it down to three just by looking at it, if that's not asking too much on such short notice.

Gandara: Thank you Mr. Thacker. Any? Board Member Smith.

Smith: Madam Chair. There are appealing aspects to every single one of these, and yet I think the three that you've sort of focused on Mr. Thacker make a lot of sense for a lot of good reasons. And I'm fine with going forward, those three as sort of being the focus for further discussion. Thank you.

Gandara: Thank you Board Member Smith. Anybody else? Yes Board Member Garrett.

Garrett: Thank you. I think these are good selections and overall I thought they were interesting as a whole set, and I want to thank Mr. Thacker and Wilson Binkley for the professionalism that we saw there. Can you go to number two?

Thacker: Yeah.

Garrett: When I looked at this, the first thing that came to mind was the Organ Mountains when I saw that, and it's simply that it's not there, but it would be interesting if it was there as the outline of the peak, was just one line in addition to that, partly because that's so iconic of the Mesilla Valley. And I thought, "That's an interesting way of sort of combining the animals and the place." I understand that otherwise it could look like a vet, so it's sort of, is there some other, just a tweak that could happen?

Thacker: Those mountains would be cool on this background right here as well.

Garrett: It's something that might be worked into the refinement of some of these. I want to suggest that paying attention to the colors is going to be important, and that's another way of reinforcing the fact that this is in New Mexico. And I think, I look at this and that could be Pennsylvania or New Jersey or something, just in terms of the color palette. It doesn't read to me as Southern New Mexico or southwest. When we go to numbers six and seven, I like the simplified graphic. Again though, that could be anywhere. So the only question is, "How do you make that other than with words look more like it's Dona Ana County?" But I thought that was a cleaner version of the dog and cat and heart as opposed to the one that had the circle around it, which really was pretty hard to read for me. So I
actually had those down as worth exploring further. I'm not sure I can get to the four or the three that you're looking for.

Thacker: And yeah, I misspoke when I said three. I really like two is what I was looking for. Because I really do want to narrow it down where it's one or the other. Because I only presented four and three wouldn't make much sense to cut it down to, so I think two would be great. So right now we're at number three and four which are the same ones, and number seven. Which I think are two excellent choices to move forward with.

Gandara: Board Member Smith.

Smith: Okay. This is going to be sort of the architectural conclave here. But I absolutely take Board Member Garrett's points. I think that one, a lot of what he's talking about can simply be addressed by a slightly different color palette that ties in with the earth tones and the traditional colors that we're familiar with here, and that's not necessarily earth tones. The other is that I think we all probably did have that same reaction to the silhouette looking sort of like the Organ Mountains and yet the overall picture still didn't read that way, so the insertion of a simple line that kind of provides that backdrop might really make that number two pop as, so I'll revise my earlier comment and say that if that could be done with that number two I think that could make it a very interesting and very unique little local sort of look. Thank you Madam Chair.

Gandara: Mr. Dollahon.

Dollahon: Yeah. I like all of them. I think they all have different varieties. The other thing I think you need to keep in mind is, and they did a good job of providing this, is how it copies in black and white because a lot of times you take an original letter or letterhead, what does it look like when it copies in black and white because more times than not you end up with something in black and white. And they all look good. I think number three actually gives you the greatest capability and it looks good and is still striking in black and white. So that's my thoughts.

Gandara: Thank you Mr. Dollahon. Appreciate that. I too like three and seven.

Williams: Madam Chair.

Gandara: Yes Vice-Chair.

Williams: Why do we need to wait a month? Why don't we choose between three and seven and let Mr. Thacker move forward? It's not on the agenda as an action item but we could give consensus.
Garrett: Madam Chair.

Gandara: Board Member Garrett.

Garrett: It sounds as though we’re on, that the time scale on this, the schedule is actually to get some feedback today and then to resolve this finally at the next meeting.

Thacker: You know I'd really like to have my coworkers, have some feedback from them. We have a staff meeting tomorrow morning. I'd like to hear back. I don't, if you'd like to I can, what I'd like to do is narrow it down to two, talk to my coworkers tomorrow and then meet with Jessica and Wilson Binkley and speak with them about doing some of those changes. I think the Organ Mountains are incredible. I have the view outside my window. I love them. I'd love to see that as part of our logo to make it ours, make it unique. So that's a good idea. And I can bring the changes of those two to a board meeting, or even to e-mail-wise because it does not, it doesn't need to be finalized in a meeting. Or does it need to be a resolution?

Garrett: I think it should be a resolution, yeah.

Gandara: I do. I think it should be a resolution, yes.

Thacker: All right.

Gandara: Okay. Board Member Garrett.

Garrett: I would, I understand driving to try to narrow the options. I would suggest three. Number two with the Organ Mountains profile added, number three, and number seven. I think that still has narrowed the field and it gives you something to work with. But these are all significantly different enough from each other that ...

Thacker: Yes.

Garrett: They merit consideration. So that would be my suggestion moving forward. Thank you.

Gandara: Thank you Board Member Garrett. I appreciate the commentary and I know that we want to be efficient and move forward but I agree that we need to have some feedback from staff. I think that's really important and I'd like to hear from the general public about what their, I've seen some people put their hands up like, "We love two or three." But I'd like to hear from the general public about what their perception is and would agree that maybe one with the Organ Mountains making it ours, and we seem so possessive of those beautiful mountains, right. And that would be
something that I think Jessica could take on and include, if not on all three then maybe a separate one. Board Member Smith.

Smith: Thank you Madam Chair. I was just going to concur with what Board Member Garrett said and also with what you were saying just now. I do absolutely believe that we have this opportunity to hear from the public and that also is a part of the stakeholder group. So I look forward to hearing that as well. Thank you.

Gandara: Thank you Board Member Smith. So you have enough, you think ...

Thacker: I think so.

Gandara: To move forward, Mr. Thacker?

Thacker: I think number two, we'll get number two with the Organ Mountain makeup and then also three and seven, and look at colors and look at Organ Mountains added to those, and we'll move forward with me bringing something to final decision on the next Board meeting.

Gandara: Thank you Mr. Thacker.

Smith: Madam Chair.

Gandara: Yes.

Smith: I was under the impression that you were going to give members of the public ...

Gandara: Oh yes.

Smith: An opportunity ...

Gandara: I'm so sorry.

Smith: To weigh in right now.

Gandara: Yes I was. Well my thought was to wait till public input but no, let, anybody would like to give some input we'll start to my left. First row, any commentary? I know you had an opinion Miss Mary Lou.

Ward: Mary Lou Ward, Animal Control. I have an opinion on the logos. I like number two and I'm going to tell you why, just because it is pretty simple. But I always look at things as printing, when you have to print it on something and have it put on like polo shirts and for printing and things like that. But it does look like a veterinary symbol but I think that's kind of
good in a separate way because when you look at that and you look at the
shelter, you want them to look at spay and neutering as well, and so if you
look at the animal shelter and you think of veterinary services as well,
sometimes people don't put those two together. So maybe in an aspect
that might be good as well, just something to think about.

Gandara: Thank you Mary Lou. Second row? Okay. I think we're, third, fourth,
fifth? Yes Ms. Gilbert.

Gilbert: I worked on the APA's logo and the one that we established for APA, so I
do have a little bit of experience in that. I think it's the last, is it number
seven, it almost looked like, I was, in fact I was trying to find it on my
phone if it was Petco or PetSmart or PetSmart Charities, but I think that
might confuse people because it looks like a logo that's out there. Maybe
it's even Best Friends Animal Sanctuary, I don't know. But it to me was
kind of confusing. I like this one right up here. Thank you.

Gandara: Thank you Ms. Gilbert. Yes Mr. Bryce.

Bryce: Frank Bryce, President of Humane Society of Southern New Mexico.
Number three. It really focuses on the animals and I agree that our
mountains are pretty and it's important, but you put a mountain lion on
there, or a mountain L-I-N-E on there, it just looks like Rocky Mountains or
something. This is clear, clean, and it really strikes good to me. Thank
you.

Gandara: Thank you Mr. Bryce. Anybody else on my left? Yes ma'am.

Wilder: The first few ones look like ...

Gandara: Sorry, will you please state your name ...

Wilder: Oh, sorry.

Gandara: For the record? No worries.

Wilder: Ann Wilder, local advocate. The first few ones look like veterinary stuff. I
think there's somebody in this town that has one that looks like it, so why
would we want to associate that way? The number seven is boring, you
can't tell what it is. I would not wear a T-shirt, somebody said something
about a T-shirt, a polo shirt. I wouldn't wear a polo shirt with that on it.
When I saw these, first we went through all the ones that looked the same,
they all looked like the vet, and when I saw that immediately I felt happy.
And animal server, a dog pound is not a happy place. So why can't we
make it look like a happy place that people want to go to? "Animal Service
Center, woo!" And we can change the color. It can be black and white, it
can be multicolored, it doesn't matter but it's a happy, it's happy and there's not much in life that's happy these days. Certainly an animal service center is not a happy place. Let's encourage people to come.

Gandara: Thank you Ms. Wilder. Appreciate your comments. Okay. Anybody on my left? We got everybody? Okay. On my right, first row?

Krueger: Susan Krueger ...

Gandara: Judge, yes.

Krueger: Volunteer. I had a couple of thoughts. Might consider putting a house or some sort of shape of a home in the background rather than the Organ Mountains, just a thought. Also, the bird, the truth about going to the animal shelter is you can't adopt a bird that looks like that but how about a duck or a goose or a chicken? That's what's really in the animal shelter and I really appreciate the fact that "Service" has now become "Services" with an "s." I always said that anyway and always was corrected. So I appreciate that change. Thanks.

Gandara: Thank you Judge. Appreciate that. Anybody else, first, second row? Third? Fourth? And then the very last row? Yes ma'am.

Shawnra: Good afternoon you guys. I'm Ashley Shawnra and I'm the community member. I love this one. This one's super-happy. I mean you guys have had a, I'm just going to take a second here. You guys have changed immensely over the last couple of months. This one shows the changes that you guys have made, the positive change. Thank you.

Gandara: Thank you for that Ashley. Yes Miss Jessica, of course. Come on down.

Spaulding: Jessica Spaulding, Wilson Binkley. I just wanted to point out some considerations when you guys are thinking about this, is a lot of stuff that we discussed with Mr. Thacker is affordability with stitch count for embroidery on polos, affordability for printing, not a lot of ink saturation, just those kinds of things and I mean believe it or not, narrowed it down to this many, I've looked at probably a hundred. Because I asked for like two versions like, "Let's change this, let's change that." And then they give me like 20. So it was really a labor of love getting to this point and I just really appreciate hearing everyone's feedback. And just so everyone understands with the new renovations and those kinds of things, this is really going to be something that needs to be melded into the paint colors and making sure that matches and just those kinds of things.

Gandara: Thank you. I appreciate that. Okay. I think Mr. Thacker you got it, right? Enough to be able to move forward?
B. Animal Licensing

Gandara: Okay. Next on our agenda is animal licensing and I believe you're going to kick that off for us. Right, Mr. Thacker?

Thacker: Yes ma'am. If I could I'd like to invite Gino from the City and also Mary Lou from the County to stand up here with me, and the reason is because we want to show the Board and others that this is a decision that's been talked amongst ourselves. This is a discussion topic that we are all in agreement with and that we'd like to see, to move forward with.

So a little bit of history on this: My entire career, I have enforced a license program for, and when I talk about licenses I mean licenses to own a dog or a cat or both. In fact my previous employment I created a licensing program to license cats. I also changed licensing program for the amount that, to encourage spay and neutering so your spay or neutered dog would be cheaper than unsterilized and so forth.

So I come here to Las Cruces and I look at our licensing program, and I start to ask myself, "Why do we have a licensing program?" I say "we," I mean in general the whole industry. We look at revenue, money that it brings in. It ties the owner to the animal. It gives you an idea of the number of animals in an area, whereas that may be skewed a little bit because we don't, there's not 100% compliance, still gives us that idea. It gives us an idea of the type of animal in certain areas, because that type of animal is part of the registration. It gives us a reason for enforcement. If it's the only thing and we know there's a situation there, we can go out and say, "Well we need to check on licensing." So it gives us an in that way. It's also another means of getting the animal back. Any form of ID can help return that animal back to the owner. And also, the number-one reason should be, for a license program, is to regulate the rabies vaccine. You cannot get a license unless you have a valid rabies vaccine.

So then I thought to myself, "Well what did the program actually do? We know why, but what does it do?" I would go out to individuals and I would, for any reason at all that I was there, it could be a call for a stray animal, it could be a call, I could be dropping off their animal, could be a noise complaint and so on, I would always ask for a license and rabies. So instantly, if I was dropping off somebody's animal, right there if it's not licensed then I would be turned into, you know "the bad guy." I'd get the question of "Why do I have to license my animal? What does this do? What's the reason?" So instead of being seen as a helper I was seen as a hindrance for that.

A properly run license program is very time-consuming for the Animal Control Officer because there's a lot of follow-ups to complete and tracking the information of what to go and where to go to for these follow-
ups. The court system in the City of Las Cruces, they since 2013 there’s over 1,000 citations were written by Animal Control Officers for licensing. So all of that goes into the court systems for settling. Also causes animal surrenders. Individual can't afford a license and a rabies, then they cannot own the animal. So it causes more issues there on that side. And it's also time-consuming, again time-consuming for the shelter staff to be put in, time-consuming for the Animal Control Officer, and time-consuming for the animal owner as well.

And then there's the cost. There's the cost of the actual tags, there's the cost of managing it, your software, all those associations. So this is what I propose: I propose, or I should say we propose to eliminate the licensing program for the City and the County. The revenue that is on our books as expecting is $60,000. Now give you some comparison, I just left a community where I worked previously, they had a population of 330,000 so it's around 80,000 to 90,000 more people here, but they brought in in 2017 approximately $156,000 of a licensing program there. So according, I'm looking at we should be at least around $100,000 for a license program. We can make up those funds by focusing on rabies vaccine and issuing a microchip at a lower rate than we currently are now at the animal shelter. It's $20. We don't purchase it for $20. We purchase it for a little bit less. We can also investigate the elimination to eliminate the PetData modules for online licensing. Again, we get charged for that convenience. Every license that's sold online, we have to pay for that. It gets done.

So you can still enforce the rabies vaccine, so there's no issue for that. You still store all the information at the animal shelter, the same information we're gathering, just eliminating the license portion of it. You remove the barrier to pet ownership. You are still tying the animal to the owner because you still have that tie together for the rabies. You still get the rabies vaccination for the tag that can get returned back. You still enforce the mandatory microchip which is the best way to return an animal back to its owner, if the information is kept current. You reduce the cost of the shelter microchip to help to get those out. The rabies record still shows the type of animals so you can still do your statistics reports. In fact with removing the licensing, you may have a better compliance rate so your statistics will be much stronger. And the ACOs will no longer be enforced to have to enforce a "Why do I have to get this?" type of license. Rabies is the biggest issue. It's the one that causes death, 100% fatal. So we definitely want to continue to enforce that, and the ACOs will continue to do that, and also to enforce the microchip.

So going forward what I'd like for the Board is to please pass this information on to your City Council Members when you report, to also the County Commissioners. Take it to work sessions, invite us to work sessions, to the work meetings so we can explain our side of it. We'd be more than happy to talk at Council meetings and the County
Commissioners' meetings as well. So I turn the time over to any of my colleagues that have any discussions.

Gandara: Mary Lou, Gino?

Jimenez: Madam Chair, Members of the Board. This is a very good point for us, because let's be honest, six, seven months ago we would've never had this conversation. Us three would've never been standing up here together with the old Director, and I'm not saying that putting her in a bad position. I'm just happy with the relationship that we have right now with Mr. Thacker, where we, us three can sit down and talk about these issues. Mr. Thacker came up to me and said, "Where can we, what can we do about this licensing? It's either all in or it's not." And I gave him the numbers specific to licensing for the City of Las Cruces. In 2015 we answered 43 calls that were specific to animal licensing. But that same year we issued 282 citations. The reason being is because that citation may have come from a stray call, where the owner didn't have proof of vaccinations. So it wasn't specific to licensing. So like Mr. Thacker said, over the last five years, six years, we've only issued a little over 1,000 citations. Licensing, right now the way that us three look at it, isn't working. So our suggestion would be to do away with it and focus on microchipping.

Gandara: Thank you Gino. Mary Lou.

Ward: As Gino said and as Mr. Thacker said, I think we’re all pretty much on board with the way we are viewing the licensing program. For us, for the County when we first went into the new ordinance and the way it viewed, this was a brand-new thing for us because we never had licensing previously in the County as the City did. So this was a new process for us. It has become something that has been a challenge for us. The officers, you know like Mr. Thacker says, when you do go and you respond to a house and you start talking to them about one thing which leads to another, then leads to another, always leads to pet licensing as well, you do start to look at the bad guy. Or if you start to charge them, we can go to court and we can cite them for several issues and that kind of gives you a playing field when you go to court and you can start dropping one charge, and where ultimately you really want to have them for maybe running at large but you can have several other issues that you’re looking at with them, and that can help you in court with the process. But really, in the end it's not really helping us I don't think. It's actually adding to the responsibilities and the follow-ups for the officers in the fields, and we have not seen the benefit for it. I don't believe we have seen the benefit for it for the County residents or the County itself for that matter. I think holding the people responsible with the pet microchipping and the rabies vaccination which we have to do by law for the rabies vaccination, which is
the most important one that we do, would be the most benefit to go that route.

Gandara: Thank you Mary Lou.

Thacker: And also just to note, this is not a new discussion. We have discussed this multiple times in the Animal Task Force and also in the Coalition for Pets and People discussions too.

Gandara: Thank you Mr. Thacker. Any comments? Mr. Dollahon.

Dollahon: Madam Chair, Members of the Board and Gino, Mary Lou, and Clint. I think this is also part of another discussion that we need to look at the ordinance. In addition to the requirement for the rabies vaccine one of the things that we need to discuss at the Task Force and they should probably be discussing amongst themselves, is mandatory reporting from the veterinarians by ordinance of when they issue the rabies vaccine. How we do that, we can do that, other communities have done that by ordinance. We can look at other ordinances. But that will help us because the vets have to administer, a veterinarian has to be on-site to administer the rabies vaccine. We experience that at the shelter. So that's something that we need to engage the veterinarian community with. The veterinarians are also microchipping, and which could help with our registration of the microchipping. But after discussions at the last month's Task Force I'm in agreement with these three individuals and other members of the Task Force that the licensing is one more thing. Is it a perfect answer? But I don't know that there is any perfect answer, but it does eliminate an excuse for people not to vaccinate their animals and also not to microchip them because it's just one more thing that we will require them to do. So I think we've had some good dialogue. I think there's still more dialogue to come but I think it's good of them to bring it forward to you, because when we look at revisions to the ordinance, because some of you will remember it was not easy to get through when you were there, when it happened the last time, I think we're still going to have some really tough discussions and some items we need to work through. So that's my two cents for what it's worth.

Gordon: Thank you Mr. Dollahon. Board Member Smith.

Smith: Thank you Madam Chair. And I will agree that this is absolutely worthy of discussion. We want to be effective in what we're doing and not add to the burden of the officers having to enforce or further complicating matters for members of the public if this is an impediment or something else would be more effective in getting the things done that need to be done. So I appreciate the discussion and absolutely look forward to doing more of it. Thank you Madam Chair.
Gandara: Thank you Board Member Smith. Board Member Eakman.

Eakman: Thank you. I'm curious about something. Are there other cities of over 100,000 population where there is no pet licensing?

Thacker: Cedar Rapids, Iowa, the same one that I quoted earlier. She does not have a current licensing program there and that's over 100,000 people.

Eakman: How does the average citizen walking down the street look at a pet, let's say a dog, and know that it's had a rabies vaccination or know that it has an identity? I understand we don't have an adequate enforcement right now on our licensing, but in other cities where there is adequate enforcement, you can see a dog collar, you can see a license. You can't see the exact date but you can kind of be assured that there's more than an even chance that that dog or that pet has a current rabies vaccination. Being that my spouse has been bitten twice, I've been bitten once, and all those occasions were from a dog without a collar, I'll be willing to listen to rationale and listen to this topic. It's just that I need to fully understand, more fully understand and I won't go into it now, why we've not been able to establish an adequate licensing program and because we've not been able to establish it, we're going to get rid of it. And so I'll be looking forward to some more education on this. Thank you.

Thacker: Thank you.

Gandara: Thank you Board Member Eakman. Board Member Garrett.

Garrett: Thank you. This is potentially a major shift in the way that the City and the County view our relationship with animals and the government responsibility relative to public safety. I hear you that the system currently is not working. I remember the discussions that we had about the licensing for the County and I assure you it was not about getting money to do any additional programs. It was a matter of being consistent with the expectation that the ordinance was outlining a set of requirements really for responsible pet ownership, and that we felt that in the interest of both the animals and of the public that it was important for pet owners to comply with vaccinations and microchips and spay and neuter and other kinds of, any other requirements that went along with that. So we were putting in place a program and the only way that we knew that we could ensure that the program was being followed at an individual level was to have a licensing program to do that. That's how you'd get the documentation that people did it. I think that the question raises an interesting sort of philosophical point. If we just have the majority of people in Doña Ana County and the City of Las Cruces who don't think that this is important to do, do the City and the County really want to try to
impose something on the population that they don't agree with or they
don't understand fundamentally? So I think that there's that kind of
question, in other words, if we back off of the licensing what else do we
need to back off of in the ordinance and what else do we need to
potentially change in the ordinance? Besides the fact that there are
questions that can be raised about other adjustments that need to be
made in these ordinances, I think it's fair to say that this could begin to
shift, and it may be the time to do that, the perspective that we have about
how we regulate animals in the City and the County. So it could be the tip
of a very big discussion. I'm not wedded personally to the idea of doing
licensing and I like the idea of reducing the amount of sort of government
interference if you will, or intrusion for some people, in people's lives. And
I think if we have an opportunity to figure out how to simplify our
relationship with the people and we can still accomplish goals that we
think are important as a community, then that's a good way to go. I think
in order to better understand both the implications of eliminating licensing,
we need a comparison and that would be, "What is actually going to be
required if in fact we want to make this licensing program a truly effective
program?" That to me would be, there's the option of dropping licensing,
well the other option we need to talk about is really getting licensing in
place. And I think it would be helpful to know from the point of view of the
ACOs and the shelter. What would it take to get 90% compliance in terms
of licensing so people aren't asking you, "Well why do I need that?" I think
we just need to have that as part of the discussion and I'm sure it's about
lots more money and lots more people. Thank you.

Gandara: Thank you Board Member Garrett.

Jimenez: Madam Chair.

Gandara: Gino.

Jimenez: Chairman Garrett. We've had this discussion with my staff as well before,
when we all sat down and talked about this, so I wanted to get their
opinion on it because they're the ones that are actually out in the field
enforcing this part of it. It's their feedback to me that says that the citizens
are more apt to microchip than they are to license. They've always
questioned the license. But in our opinion it's redundant because you're
getting the same information off of the microchip that you're getting off of
the license. And you're not going to lose the microchip. Of course the
ordinance requires that the tag be affixed to a collar at all times whenever
the animal is off the property of the owner. When the dog or the animal is
off the property of the owner with a microchip it's always going to be there,
always. So there's never the chance of that microchip getting lost. So I
think what we're proposing is basically to give up on the licensing part but
to be more proactive on the microchipping part.
Garrett: Madam Chair. Thank you. I think that's a very important clarification because what you're saying is that the information is still critical and that this is another way of accomplishing that that is less onerous and maybe less expensive, and might be more easily implemented and certainly less problems in terms of having pushback or noncompliance from the public. So I think that's an important thing. So just, I'll modify my request. What is it going to take to really get a robust microchipping program in place of a licensing program?

Thacker: Okay. And thank you Gino for that clarification. I also want to point out with this program we would be addressing the issue, not addressing, because the license isn't the issue. The issue is they don't have the rabies or they don't have microchip and so on. So the license is seen as something separate. We would be going right directly to what the issue is for that.

Gandara: Thank you Mr. Thacker. Vice-Chair Williams.

Williams: Thank you Madam Chair. One of the things that sold me on licensing when we first started it was the way that we charged a minimal fee for licensing for animals that were fixed, that were spayed or neutered, and we charged a higher fee for animals that were intact and our hope was that that would drive more people to get spay/neuter so that they could get cheaper licensing. But what we've seen has been I think what we've talked about in some other areas of our meeting today, that you have one group of people who are willing to be responsible pet owners and who will comply with whatever ordinance you put in place, and then you have another group who, they're not going to spend the money and they're going to do it their way and they're going to be in minimal compliance with the law.

What I'm hearing today from Mr. Thacker and from our Animal Control Officers is that, and I love Board Member Dollahon's idea of mandatory reporting on rabies vaccinations from the veterinarians. That would be easy to do in the City and the County. We'd have to convince our colleagues in Mesilla, Sunland Park, Hatch, and Anthony to come along with that. But that's a great way to get the data and that is the minimal extent to which most people are willing to comply, is to get the rabies shot because they don't want their kids to get rabies. I think it's a good discussion. I like the idea of moving the focus away. I love the idea of lowering the cost of microchip through the shelter. That's long been something that's been a sticking point for many of our animal advocacy organizations. So I welcome this discussion. I think it's a good one and I remember in my former career when I started into newspapers, my father told me, "Son, there are three things that no person can do to the satisfaction of any other person: You can't clean a gun, you can't start a
fire, and you can't edit a newspaper." And I would add to that perhaps running a shelter and trying to manage the animals of a community. So I remember that advice. Thank you Madam Chair.

Gandara: Thank you Vice-Chair Williams. Any other commentary? Thank you.

Thacker: And that's all we have. Thank you.

Gandara: Thank you Mr. Thacker.

VIII. Public Input

Gandara: On to item eight, that's public input. I'll do the same and I'll time it. First row, second, third? Yes ma'am.

Dalcour: Hi. My name's Tina Dalcour and I own Zen Pets which deals people with end of life options for their pets and/or their life plan which includes what we just discussed, making sure their animals are spayed/neutered and have their vaccinations. It's my first time appearing in public here. I've watched it online and I've watched discussions of how to solve some of our problems, and I would like to address one topic that is the most difficult, and that's the euthanasia numbers. I like the fact that we give the percentage of how much euthanasia's done, but when I looked at it, 10% of ten is only one animal; 10% of 100 animals is ten animals and those ten animals didn't deserve to go because we didn't have room at the shelter. Great progress has been made to get animals adopted and sent to other parts of the country, but the number of animals who die at Animal Services at least has dropped dramatically. That I like, that we went from over 100 animals to only 89. This is the hard work in the animal world and I've had my share of making those difficult decisions of which animals go and which ones stay. I'm (inaudible) ...

Gandara: You might want to get closer to the mic.

Dalcour: Closer.

Gandara: There you go.

Dalcour: For a Cute Kitty Farm where it will be a very large facility. It's a whole city block. And then I'm also looking into a Happy Puppy Ranch and these will be what I would hope to be green burial plots which I would also like to work with Animal Services, because the other part I don't like is having the animals that are euthanized at the shelter taken to the dead animal pit and forgotten. I want to memorialize every animal that had to be brought to the shelter. So I would like to get a little more information of the reasons that the animals are being put to sleep. And I understand the aggressive...
animals, I had to put one of those to sleep. I also know the ones that are
badly injured. I've had to put those to sleep. And so if I can work in
conjunction with that end of it ...

Williams: Thirty seconds.

Dalcour: We might be able to eventually get it to 25 animals that get euthanized
there. Thank you.


Gilbert: Jean Gilbert, Coalition for Pets and People and the Humane Society of
Southern New Mexico. And I think my comment is directed at Mr.
Dollahon. I'm wondering if it's possible that the Task Force could be an
agenda item for the ASCMV meetings and that there could be reporting on
the Task Force meetings because I know on behalf of the Coalition we are
very interested in knowing, or at least having a summary, of what has
happened at the meeting and if there are any actions. And I'm not aware,
and another reason is too that I don't think a lot of us are aware of when
those meetings are held and I know that the public's invited so.

Dollahon: Jean, Members of the Board. We can, I'll let the Executive Committee
decide on adding it to the agenda. We can decide. It's the last Friday of
every month at 3:00. We do send out public notice ...

Gilbert: Oh, you do.

Dollahon: Of the agendas and we also have meeting minutes for all the meetings.

Gilbert: Oh, okay.

Dollahon: We do have summary and I will work to make sure that they're on the
City's website and they're in a prominent location so everyone can see
them. There's not been any action items from the Task Force. It's just
mostly dialogue and discussion on certain things to address in the
ordinance or in City operations. There've been some other things on the
ordinance: The mandatory reporting for rabies, there's been some
discussion on community cat colonies, and some other minor changes
within the ordinance. The hope was from the Task Force is that we would
consolidate our recommendations on ordinance amendments into one
group at the end of the day and we haven't quite gotten through all of our
discussion items yet. We're making good progress and I'm hoping within
the next couple of months we'll be through that process and we can bring
forward, but I'm willing to bring, Mr. Thacker, Mary Lou, Gino all participate
as does now Chairwoman Gandara participates in the Task Force on a
regular basis. So we can report as necessary.
Gandara: Thank you Mr. Dollahon. I like the idea of bringing that to the Executive Committee as a discussion item and then moving it forward. Okay?

Gilbert: Okay. Thank you.


Barker: Good morning. Kelly Barker, Uncaged Paws/Tails from the Shelter. I just wanted to bring your attention to a program that we've had in the can for the last couple of months. It's called "Check the Chip." It's going to be a collaborative program of all of the rescues in this area. We're looking to set up eight or so spots in parks and parking lots that people will be able to come and have their pet scanned if they don't have the number. We'll be updating the registration for free. We'll also be putting them in the Free Pet Chip Registry that come, which is a nationwide, brand-new registry that will register all types of chips whether it's an Avid chip or a 24PetWatch and it will be free forever. That's their concept. And how we're starting this out is we've asked all of the rescue organizations to provide free chips to the program, 50 to 250. I've also put the request in to the shelter so that we can, at least every single time we do the program, offer to the public the first 50 people get a free chip. When we exhaust the free chips they will be $7 and it'll be a free registration, and we certainly believe that we can follow the example of Austin, Texas which has no pet license and instead provides 5,000 free microchips a year and their return to owner statistics, returned in the field, are well over 95% within the first year. So they did a massive microchipping program and that has absolutely helped Austin be a no-kill city which is far larger than us, of course. So that's my information.

Gandara: Thank you Ms. Barker.

Barker: You're welcome.

Bryce: Frank Bryce, Humane Society of Southern New Mexico. Just real quick to Mr. Eakman, Gino said they have to wear the collar and rabies license if they're off the property but you'll find a lot of dogs that have collars and licenses that are no way related to the date that they got the shot. So that's not a very good guarantee. The paperwork is what's the guarantee in the long run. But aside from that I want to commend Mr. Thacker for the request for the assessment for the building, existing problems, and that he's working on it. I want to commend this Board today for the communication that we've had. This, you took the wind out of my sails because I had a bunch of questions and you answered them. So that's a good thing. I would like to say in the skids/microchip issue, we're very much supportive of it. We just bought three new scanners that we're
passing out to individuals that do a lot of scanning. We just gave one to Animal Haven because they didn't have one and with the help of Kelly identifying a much cheaper form of the scanner, and it works, we can do more of it. Typically they run, I guess right now almost $400 if you buy the ones that we normally buy, but we can get them now for about $90. So a lot of people can have them and we're going to try to continue to do that. And then just as a closing, Senate Bill 51 and House Bill 64 may be voted on today for spay and neuter funding. If you have anybody up there that you can call and say, "Hey, let's pass that bill." Because it's on the floor vote now. It got through the committees. We got to get it through the Senate and the House for vote which I think it'll do, then we got of course get it past the Governor but that'll be a big step in the right direction. But I am very pleased with the way this meeting went and I'm very pleased with the way Mr. Thacker is working with the outside groups and the way the outside groups, even though sometimes it's still as I say like two cats in a sack, we're moving ahead on a lot of the issues. Thank you.

Gandara: Thank you Mr. Bryce.

Garrett: Madam Chair.

Gandara: Yes.

Garrett: Before Mr. Bryce leaves, would you repeat the Senate and House Bills for everybody?

Bryce: Senate Bill 51 and House Bill 64 and it's the spay and neuter surcharge on the food.

Garrett: Yep.

Bryce: Just so people know, since you gave me the chance, if you feed your dog a can of dog food every day, at the end of the year that surcharge may run you about $1.75 is the number that we're getting, for the whole year. So it's pretty minimal. They did add two amendments to it. The one that is probably the most obvious is they're going to phase it in. It's going to start at $50. It's $2 now. They're going to start it at $50. Next year's $75, next year $100. So we're only going to get about $60,000 perhaps this first year but we're only shooting at $80,000 to start with, and what HSSNM is going to be promoting is to try to coordinate with the state funding and provide extra money, expand it. Thank you.

Gandara: Thank you Mr. Bryce. Anybody else on my left? Miss Mary Lou.

Ward: Mary Lou Ward, Supervisor for Animal Control and Codes. I just want to come up here and report to the Board and thank Mr. Thacker for what
great efforts we've already seen on our part, what he's done with the
shelter, the Animal Services Center. We've already seen a lot of positive
changes. Our Animal Control Officers have come in, have been really
happy to go to the shelter, it's been a positive place to go, and we have
already reached out to him for assistance several times and we have
worked together for that assistance and we have not been turned away.
So I just want to thank him for that and we continue to look forward to
working with him. Thank you.

Gandara: Thank you. Anybody else to my left? Okay. What about to my right?
Yes, Judge.

Krueger: Susan Krueger, volunteer. A public thanks to Co-Chair Jess Williams for
all his hard work and a very hearty welcome to the new Chair, Chair
Gandara. What does "just looking" mean? At the Farmers' Market we
have a regular contingent of people who are "just looking." They come
every week, they bring their children, their children feed the dogs, they
don't, they're not going to adopt but it is our chance to do some additional
community outreach. We also really like our new red volunteer T-shirts.
And I also learned about a new phrase that's called "free roaming cats"
and I learned about this at the SNAP event for spay and neuter. It's an
interesting idea and I wonder if there's any chance it could be tied to
zoning and maybe the Task Force, although it's a City task force would put
that on their agenda. Both Monty and Dutch would certainly appreciate if
licensing was condensed into rabies, because they have all this jingle stuff
on their collar and one less jingle might be much appreciated. Thanks a
lot. I think it's a really good idea too. It takes a little effort to think it
through and lay it all out, but I like it as an idea. Thanks.

Gandara: Thank you Judge. Chief.

Brown: Good morning. Travis Brown. I am the Fair Manager for the Southern
New Mexico State Fair and Rodeo and I am here today to propose a
partnership. One of the things that our board is trying to do a better job of
is reaching out into the community. We believe we have a tremendous
venue, approximately 22,000 people come through the Southern New
Mexico State Fair and Rodeo every year. And when we started looking at
entertainment for this year's event we decided that we wanted to bring in a
canine performance: Agility dogs that will do tricks, Frisbees, different
things. We are not going to have a diving pool because we are also trying
to be responsible about water usage since we do live in a desert, so we
have decided not to do that. We specifically looked for organizations that
used rescue dogs in their performances because we felt it was an
opportunity to reach out into the community and animal activist groups,
and specifically this Board as well. And so we do have a group
scheduled. I did provide a flyer to Mr. Thacker, as he mentioned earlier,
and we’ll look forward to getting with him and perhaps working on some specifics. But I would like to just read something from this group. They are called Canines in the Clouds and their message is: Rescue and shelter dogs are as good as any. We inspire people to consider a shelter/rescue pet. We remind people to be aware of the problem. We inform people to get a dog that matches their lifestyle and we encourage everybody to be a part of the solution. So I think that this group is very much going to fit into a lot of what I heard today and so we are hoping that the board and the Animal Services Center will be willing to try to find a way that we can work together on this, perhaps provide some opportunities for pet adoption during the fair, some literature. We also provide discounts to nonprofit organizations if any of the great groups in the audience would be interested in coming out and having a booth and distributing information or promoting their cause. We would also love to have that. And with that I just wanted to throw that out there. It’s nice to see some familiar faces. It’s the first time I’ve been back in these chambers since I left and little trip down memory lane to be called “Chief” by you, Madam Chair. So with that I’d be happy to answer any questions if there are some.


Smith: Not a question but just best wishes to you. I love your enthusiasm and the outreach, and know you’re going to do a great job there but also the connections with what we’re doing I think offer a lot of great opportunities. So thank you. Thank you Madam Chair.

Gandara: Board Member Eakman.

Eakman: Yes. Chief Brown, really appreciate you entering this new post. I know you’ll be most successful. I’m not sure everybody realizes this but Chief Brown was the valedictorian of the Police Academy also, and so he’s a very talented individual. Thank you.

Gandara: Yes he is. Thank you. Thank you Chief again for being here. Welcome back to the chambers and we look forward to working with you, and I’m sure Mr. Thacker will figure out some ways to get us involved, and he's shaking his head "yes."

Brown: Great. Thank you.

Gandara: Anybody else to my right?

Shawnra: Good afternoon. Ashley Shawnra and I’m just a community member. I just wanted to go based off of what I said earlier. Mr. Thacker you have turned the shelter around. I guess maybe a little bit before I’ve noticed a
significant change. Transports have been going out and everybody's working together, a lot more positive. It's really fantastic to see as a matter of fact. I guess the only reason that I come up here is since now we're doing away with the pet licensing and stuff, hopefully, potentially in the future, I'll toss that out there, maybe we can kind of focus a little bit more on enforcing spay and neuter. I mean thinking about all the animals that we transport out, that's a lot of money, I'm not going to say anything, but it is a lot of money. So if we can kind of start in the home front by managing within our area, since we're not going to be licensing and stuff like that, maybe we can check to see if there's something hanging in the back or if we've got something that we can see about female dogs, and that's just because again we've got lots of puppies that are shooting out towards Colorado and stuff. So I'm wondering what are you guys doing or potentially thinking about in regards to mandatory spay and neuter or have people show proof or, so we could just reduce numbers of animals going into his shelter which is a really big problem, not his problem. I mean he works there and it's not his fault that we keep ditching animals there. But we kind of need to address that first, if that's something I can bring up. Thank you.

Gandara: Thank you. Appreciate that. Anybody else to my right? Okay. That will conclude public input.

IX. Chair and Board Comments

Gandara: Next is Chair and Board comments. Vice-Chair Williams.

Williams: Thank you Madam Chair. I have a few things I'd like to bring up today. One, I see Heather Pollard in the audience. I haven't seen her in a while and Heather is a longtime animal advocate and a great neighbor. So welcome Heather. Good to see you. I want to thank this Board for the privilege of being the Chair for the last year. It's a lot of fun. It's a lot of work but I believe that we're headed in the right direction and it was particularly rewarding to be able to help us to select a new Director and to get somebody of the quality and stature of Mr. Thacker who obviously is making great strides in our community.

I got a phone call, the Assistant County Manager got a phone call earlier this week and he sent it over to me because he figured I would know what to do with it, and it was a gentleman in Tucson, Arizona whose wife is handling the estate of a woman who lived in Dona Ana County and who died last year, and he told me that he was trying to figure out how we could honor her request to give $10,000 to the Animal Service Center of the Mesilla Valley. I put him in touch with Mr. Thacker and my understanding is that's moving forward. So we don't know, I don't know what her name is yet but I hope that we can do something to honor her and to thank her for, at least honor her memory for that. And with that,
Thank you all very much, Madam Chair congratulations, and anything I can do to support you, you just let me know. I'll be right there.

Gandara: Thank you Vice-Chair. Board Member Smith.

Smith: Thank you Madam Chair. I simply want to say that this has been one of the most positive meetings we've had. Certainly the euthanasia numbers being where they are is a huge improvement and certainly something to be cheered. We'll continue to work on making sure that number goes even lower. Obviously there will always be a certain number of animals who cannot be saved or who will not be adoptable, but that whole desire to reach that point is going to be much of what we do as we go forward. Thank you Madam Chair.

Gandara: Thank you Board Member Smith.

Smith: I'm sorry. And again congratulations to both of you and thank you for your service.

Gandara: Thank you. Board Member Garrett.

Garrett: Thank you Madam Chair. And I'd like to thank Mr. Williams for his service, great job. And congratulate you on your ascendancy. It's good to see both the continuity and the new energy that we get on this Board over time and I know Mr. Williams has been on the board a long time and we can appreciate the importance of both the new blood and the continuity. I was in Santa Fe on the day that they were having a press conference for SB51 and HB36, the legislation that would provide funding for spay/neuter and I was able to participate in the press conference, spoke out representing Southern New Mexico, and underscored how important we felt that spay/neuter was and that this kind of funding was something that certainly could benefit people all over the state. So one takeaway is when you leave the meeting, go home and call the offices of your representatives right away because they'll get the message to the people on the floor. So you don't have to talk to them personally. Just talk to the secretaries that answer the phones and tell them that you're in support of the spay/neuter funding. So that's a takeaway to do.

I despaired of ever having the pleasure of sitting in a meeting when we were talking about the problems of getting from 89 euthanasias to 25. It's I think, an indication of the approach that we've been able to put together in Dona Ana County, which is one of collaboration. There's hard knocks sometimes and there's strong criticism at times, and there are ideas and some of them work and some of them don't work, but we have been able to come together around the idea that it is important to reduce the number of euthanasias that happen at the shelter of healthy and treatable animals. When we started off with Zero in Seven we didn't have
the live release rate as a metric, as a reference point. And so now Mr. Thacker is using the 90% as a reference point. We know that in a public shelter we cannot not take animals that in fact, because of their socialization problems or their health or their medical conditions, there are going to be some animals that are not going to make it. But being able to get to that point where 90% of those that are going in are successfully moving back out is a huge accomplishment and we are almost there. What that's really going to do is I think continue to encourage us to use our attention to the numbers, and this has been an exercise, an effort that I will say has been largely driven by the numbers because by looking at the information that the numbers represent, we're actually able to figure out what we need to do.

And then the other thing that I just want to say is you can't tell where the solutions are going to come from. I want to give Mr. Bryce credit for he and Emile Bourdet were the ones who, to my mind, were the real early advocates for the microchipping and the scanners and getting the equipment that's necessary to take that information and go do something with it and get field returned and so forth. It's clear that the future is going to rely more and more on getting the microchips in place and of using that as a way of helping drive down the numbers. It's really critical that we reduce the number of animals going into the shelter, and spay/neuter and microchipping are going to be two of the big ways that we'll be doing that. We're talking about potentially changing regulations and our ordinances, but we always need to remember why we're doing it.

I think that we are also potentially at a place where we can begin to actually talk about the 10%, because if we can hold at the 90% once we get there by the strong partnerships and collaboration with our rescue groups and we can continue to get animals out who really deserve life, then we can focus on that 10%. And we're never going to get to zero, but what we know is that the 10%, in order to save more of those animals, it is going to be about more resources: More time socializing animals that have issues, more money to deal with the medical issues of some of the dogs or cats that could be saved but they're just so expensive that at a certain point you have to say, "It's this animal or ten or 20 or 30 others," in order to keep things going. But this is a wonderful place to actually be because then we can actually start looking at, "What are the special programs we can use to deal with those sort of special cases that do end up at the shelter?" So we're at a good place. It's because as a community we're working, and except for not seeing a group hug with the ACOs and Mr. Thacker, this is a really, a meeting that symbolizes in many ways that coming together that we've been working toward and looking for. So I want to thank everybody and congratulate everybody on the accomplishments. We're going into 2018 in really good shape. And so let's just keep it going, keep the good energy up, keep the respect for each other, and we'll get there. Thank you.
Gandara: Thank you Board Member Garrett. Board Member Eakman.

Eakman: Thank you Madam Chair and congratulations. And Mr. Williams thank you so much for your service of the past year and many years before that. Appreciate that very much. I'm edified here today at our process and what has come before us. I'm seeing the mission of this collaborative between the partnership groups and the Animal Services come together. The mission seems to be coming alive and I look across the dais and we're all the same folks that have been sitting here for quite a while, and I look in the audience and I see many familiar faces from past meetings, and the one new ingredient seems to be Mr. Clint Thacker. That seems to be quite a spark and I'm seeing real indications of true leadership. And beyond that I'm seeing inspirational leadership, where he can bring other people on board and in essence, he's acting like they're leading him, he's not leading them. I think that's a tremendous talent. I'm looking forward to more growth. Don't rest on any kudos Mr. Thacker. Thank you.

Gandara: Thank you Board Member Eakman. Mr. Dollahon. Nothing. Okay. This will be a challenge for me. I accept it. I am thrilled to be Chair of the Animal Service Center Board. I have two things that I'm going to put publicly out, is that a) I've been asked to sit on jury duty for the first time in years and although I relish in the commitment of doing it, I have asked for it to be postponed at least till the summer, but I haven't heard back, so it begins in March. And I'm also teaching a class on Tuesdays and Thursdays that I've had to maneuver around for the mornings. So I'm going to do my very best to be here as consistently as I can through the semester. But very appreciative for each and every one of you that I sit on the dais. Jess thank you for your service and I will be reaching out to you to keep me in line as we move forward.

I'm going to do something a little different, I hope I'm within the purview of doing this, but I just want to reiterate the follow-up items that we need to discuss for next month. And one is a resolution brought forward to solidify the Committee appointments and discussing in our Executive Committee the Task Force agenda item, putting it on our Animal Service Center Board meeting. I'm looking to possibly a work session. Mr. Thacker had asked that we all in our respective roles be it the City and the County to discuss the idea of animal licensing, putting it on your agenda and such. I'm wondering if we need a work session specifically on animal licensing to get some feedback from you all, and I'm seeing some consensus. Maybe Billy is, a work session specifically on animal licensing. And I know we need to do the joint work session with the City and County. I know City staff is working diligently on that. I'm not sure that we have a date in mind but we're, Mr. Dollahon.
Dollahon: I don't know that we have a date in mind. I know City Manager Ed is working on scheduling with new County Manager Macias and they're looking for sometime in April.

Gandara: Okay. April. Okay. So let's look at a work session for the animal licensing prior to that, and Bernice will you send out an e-mail to all of us so that we can coordinate our calendars? I know that can be difficult at times. And then bringing back the agenda item as it relates to the rebranding I thought in our next session. Did I capture everything? Okay? All right. All right. So thank you.

X. Adjournment (11:55 AM)

Gandara: With that, without any objections we are adjourned. Thank you.

BOARD OF DIRECTORS

______________________________
Kasandra Gandara, Chairperson

______________________________
Jess C. Williams, Vice Chairman

______________________________
Jack Eakman, Board Member

______________________________
Billy G. Garrett, Board Member

______________________________
Gregory Z. Smith, Board Member

______________________________
John L. Vasquez, Board Member

ATTEST:

______________________________
Scott A. Krahling, County Clerk
MEMORANDUM

To: Animal Service Center of the Mesilla Valley Board of Supervisors
From: Maria Villa, Accounting Manager
Date: February 8, 2018
Subject: Animal Service Center of the Mesilla Valley Financial Report Unaudited January 31, 2018

Initials: mVA
File #: F-18-054

Attached are the unaudited preliminary financial results of the Animal Service Center operations for the period ending January 31, 2018. Some observations for your consideration:

- The Statement of Net Position (page 1) shows cash of $452,945. Accounts receivable balance is at $64,545.

- The outstanding payroll liabilities is $76,352 for the General Fund. There is an outstanding accounts payable balance of $0.00. The Capital Projects Fund shows cash of $535,946.

- The Statement of Revenues and Expenditures (page 2) shows YTD operating revenues in the General Fund are $1,357,890. YTD operating expenditures are at $1,382,953, which results in a decrease in Net Fund Balance of $25,063.

- The Statement of Revenues, Expenditures, and Changes in Fund Balance – Budget and Actual (page 3) indicates 61.1% of budgeted revenues and 58.3% of budgeted expenditures have been recognized. The current budget parameter for this month is 58.3%.

Enclosures/Attachments:

Cc: Rosie Duran, CGFM Finance Director
    Jessica Perez, MBA, MPA. BSBA Deputy Finance Director

Initials: PJD
Animal Service Center of the Mesilla Valley  
Statement of Net Position  
January 31, 2018 (Unaudited)

<table>
<thead>
<tr>
<th>Assets</th>
<th>Fund 7440 General Fund</th>
<th>Fund 7441 Capital Projects</th>
<th>Fund 9440 Capital Assets</th>
<th>Statement of Net Position</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td>$ 452,945</td>
<td>$ 535,946</td>
<td>-</td>
<td>$ 988,891</td>
</tr>
<tr>
<td>Cash &amp; investments</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>64,545</td>
<td>-</td>
<td>-</td>
<td>64,545</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>517,490</td>
<td>535,946</td>
<td>-</td>
<td>1,053,436</td>
</tr>
<tr>
<td><strong>Capital Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equipment, net of accum depr</td>
<td>-</td>
<td>-</td>
<td>281,677</td>
<td>281,677</td>
</tr>
<tr>
<td><strong>Total Capital Assets</strong></td>
<td>-</td>
<td>-</td>
<td>281,677</td>
<td>281,677</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$ 517,490</td>
<td>$ 535,946</td>
<td>$ 281,677</td>
<td>$ 1,335,113</td>
</tr>
</tbody>
</table>

**Liabilities**

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>Fund 7440 General Fund</th>
<th>Fund 7441 Capital Projects</th>
<th>Fund 9440 Capital Assets</th>
<th>Statement of Net Position</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$ -</td>
<td>$ -</td>
<td>-</td>
<td>$ -</td>
</tr>
<tr>
<td>Accrued payroll liabilities</td>
<td>76,352</td>
<td>-</td>
<td>-</td>
<td>76,352</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>76,352</td>
<td></td>
<td>-</td>
<td>76,352</td>
</tr>
</tbody>
</table>

**Fund Balance**

<table>
<thead>
<tr>
<th>Fund Balance</th>
<th>Fund 7440 General Fund</th>
<th>Fund 7441 Capital Projects</th>
<th>Fund 9440 Capital Assets</th>
<th>Statement of Net Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Required reserve</td>
<td>197,596</td>
<td>-</td>
<td>-</td>
<td>$ 197,596</td>
</tr>
<tr>
<td>Unassigned</td>
<td>243,542</td>
<td>535,946</td>
<td>281,677</td>
<td>1,061,165</td>
</tr>
<tr>
<td><strong>Total Fund Balance</strong></td>
<td>441,138</td>
<td>535,946</td>
<td>281,677</td>
<td>1,258,761</td>
</tr>
</tbody>
</table>

**Total Liabilities and Fund Balance**

<table>
<thead>
<tr>
<th>Total Liabilities and Fund Balance</th>
<th>Fund 7440 General Fund</th>
<th>Fund 7441 Capital Projects</th>
<th>Fund 9440 Capital Assets</th>
<th>Statement of Net Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 517,490</td>
<td>$ 535,946</td>
<td>$ 281,677</td>
<td>$ 1,335,113</td>
<td></td>
</tr>
</tbody>
</table>
Animal Service Center of the Mesilla Valley  
Statement of Revenues, Expenditures,  
And Changes in Fund Balance  
For the Period Ended January 31, 2018 (Unaudited)

<table>
<thead>
<tr>
<th></th>
<th>General Fund 7440 Actual</th>
<th>Capital Projects 7441 Actual</th>
<th>Fixed Assets 9440 Actual</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pet licenses CLC</td>
<td>$ 31,984</td>
<td>$</td>
<td>$</td>
<td>$31,984</td>
</tr>
<tr>
<td>Pet licenses DAC</td>
<td>10,019</td>
<td></td>
<td></td>
<td>10,019</td>
</tr>
<tr>
<td>Vaccinations</td>
<td>13,300</td>
<td></td>
<td></td>
<td>13,300</td>
</tr>
<tr>
<td>Pet micro-chip</td>
<td>28,018</td>
<td></td>
<td></td>
<td>28,018</td>
</tr>
<tr>
<td>Oosphate adoptions</td>
<td>23,807</td>
<td></td>
<td></td>
<td>23,807</td>
</tr>
<tr>
<td>Return to owner-Dona Ana County</td>
<td>6,270</td>
<td></td>
<td></td>
<td>6,270</td>
</tr>
<tr>
<td>Return to owner-City of Las Cruces</td>
<td>13,623</td>
<td></td>
<td></td>
<td>13,623</td>
</tr>
<tr>
<td>Spay/neuter</td>
<td>30,209</td>
<td></td>
<td></td>
<td>30,209</td>
</tr>
<tr>
<td>Dona Ana County</td>
<td>582,063</td>
<td></td>
<td></td>
<td>582,063</td>
</tr>
<tr>
<td>City of Las Cruces</td>
<td>582,063</td>
<td></td>
<td></td>
<td>582,063</td>
</tr>
<tr>
<td>City of Anthony</td>
<td>2,835</td>
<td></td>
<td></td>
<td>2,835</td>
</tr>
<tr>
<td>Donations &amp; memorials</td>
<td>9,427 50,574</td>
<td></td>
<td></td>
<td>60,001</td>
</tr>
<tr>
<td>City of Sunland Park</td>
<td>600</td>
<td></td>
<td></td>
<td>600</td>
</tr>
<tr>
<td>Village of Hatch</td>
<td>175</td>
<td></td>
<td></td>
<td>175</td>
</tr>
<tr>
<td>Other revenue</td>
<td>10,486 20,305</td>
<td></td>
<td></td>
<td>30,790</td>
</tr>
<tr>
<td>Investment income</td>
<td>13,012</td>
<td></td>
<td></td>
<td>13,012</td>
</tr>
<tr>
<td><strong>Total revenues</strong></td>
<td>1,357,890</td>
<td>70,879</td>
<td></td>
<td>1,428,769</td>
</tr>
<tr>
<td><strong>Expenditures</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personnel</td>
<td>801,512</td>
<td></td>
<td></td>
<td>801,512</td>
</tr>
<tr>
<td>Temp Agency Services</td>
<td>81,762</td>
<td></td>
<td></td>
<td>81,762</td>
</tr>
<tr>
<td>Repairs and maintenance</td>
<td>28,907</td>
<td></td>
<td></td>
<td>28,907</td>
</tr>
<tr>
<td>Services</td>
<td>266,734</td>
<td></td>
<td></td>
<td>266,734</td>
</tr>
<tr>
<td>Supplies</td>
<td>139,823</td>
<td></td>
<td></td>
<td>139,823</td>
</tr>
<tr>
<td>Insurance</td>
<td>37,616</td>
<td></td>
<td></td>
<td>37,616</td>
</tr>
<tr>
<td>Other</td>
<td>28,598</td>
<td></td>
<td></td>
<td>28,598</td>
</tr>
<tr>
<td>Depreciation &amp; amortization</td>
<td>-</td>
<td></td>
<td></td>
<td>21,960</td>
</tr>
<tr>
<td>Capital outlay</td>
<td>- 28,538</td>
<td></td>
<td></td>
<td>28,538</td>
</tr>
<tr>
<td><strong>Total expenditures</strong></td>
<td>1,382,953</td>
<td>28,538</td>
<td>21,960</td>
<td>1,433,451</td>
</tr>
<tr>
<td>Net Operating Income (Loss)</td>
<td>(25,063)</td>
<td>42,341</td>
<td>(21,960)</td>
<td>(4,682)</td>
</tr>
<tr>
<td>Transfers</td>
<td>(355,000)</td>
<td>355,000</td>
<td>0</td>
<td>-</td>
</tr>
<tr>
<td>Net Change in Fund Balance</td>
<td>(380,063)</td>
<td>397,341</td>
<td>(21,960)</td>
<td>(4,682)</td>
</tr>
<tr>
<td>Net Investment in Capital Assets</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Beginning Fund Balance</strong></td>
<td>821,201</td>
<td>138,605</td>
<td>303,637</td>
<td>1,263,443</td>
</tr>
<tr>
<td><strong>Ending Fund Balance</strong></td>
<td>$ 441,138</td>
<td>$ 535,946</td>
<td>$ 281,677</td>
<td>$1,258,761</td>
</tr>
</tbody>
</table>
Animal Service Center of the Mesilla Valley  
Statement of Revenues, Expenditures,  
And Changes in Fund Balance - Budget and Actual  
For the Period Ended January 31, 2018 - Fund 7440 (Unaudited)

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Budget</th>
<th>Actual</th>
<th>Actual/Bgt %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pet licenses CLC</td>
<td>$ 50,000</td>
<td>31,984</td>
<td>64.0%</td>
</tr>
<tr>
<td>Pet licenses DAC</td>
<td>25,000</td>
<td>10,019</td>
<td>40.1%</td>
</tr>
<tr>
<td>Vaccinations</td>
<td>29,000</td>
<td>13,300</td>
<td>45.9%</td>
</tr>
<tr>
<td>Pet micro-chip</td>
<td>50,000</td>
<td>28,018</td>
<td>56.0%</td>
</tr>
<tr>
<td>Onsite adoptions</td>
<td>65,000</td>
<td>23,807</td>
<td>36.6%</td>
</tr>
<tr>
<td>Return to owner-Dona Ana County</td>
<td>13,000</td>
<td>6,270</td>
<td>48.2%</td>
</tr>
<tr>
<td>Return to owner-City of Las Cruces</td>
<td>30,000</td>
<td>13,623</td>
<td>45.4%</td>
</tr>
<tr>
<td>Spay/neuter</td>
<td>72,000</td>
<td>30,209</td>
<td>42.0%</td>
</tr>
<tr>
<td>Dona Ana County</td>
<td>901,787</td>
<td>582,063</td>
<td>64.5%</td>
</tr>
<tr>
<td>City of Las Cruces</td>
<td>901,787</td>
<td>582,063</td>
<td>64.5%</td>
</tr>
<tr>
<td>City of Anthony</td>
<td>7,000</td>
<td>2,835</td>
<td>40.5%</td>
</tr>
<tr>
<td>Donations &amp; memorials</td>
<td>27,000</td>
<td>9,427</td>
<td>34.9%</td>
</tr>
<tr>
<td>Grant Revenue</td>
<td>-</td>
<td>-</td>
<td>0.0%</td>
</tr>
<tr>
<td>City of Sunland Park</td>
<td>6,000</td>
<td>600</td>
<td>10.0%</td>
</tr>
<tr>
<td>Village of Hatch</td>
<td>240</td>
<td>175</td>
<td>72.9%</td>
</tr>
<tr>
<td>Other revenue</td>
<td>28,906</td>
<td>10,485</td>
<td>36.3%</td>
</tr>
<tr>
<td>Investment income</td>
<td>16,635</td>
<td>13,012</td>
<td>78.7%</td>
</tr>
<tr>
<td><strong>Total revenues</strong></td>
<td>2,223,255</td>
<td>1,357,890</td>
<td>61.1%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenditures</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>1,462,803</td>
<td>801,512</td>
<td>54.8%</td>
</tr>
<tr>
<td>Temp Agency Services</td>
<td>130,650</td>
<td>81,762</td>
<td>62.6%</td>
</tr>
<tr>
<td>Repairs and maintenance</td>
<td>45,000</td>
<td>26,907</td>
<td>59.8%</td>
</tr>
<tr>
<td>Services</td>
<td>398,452</td>
<td>266,734</td>
<td>66.9%</td>
</tr>
<tr>
<td>Supplies</td>
<td>180,250</td>
<td>139,823</td>
<td>77.6%</td>
</tr>
<tr>
<td>Insurance</td>
<td>85,000</td>
<td>37,616</td>
<td>44.3%</td>
</tr>
<tr>
<td>Other</td>
<td>69,000</td>
<td>28,598</td>
<td>41.4%</td>
</tr>
<tr>
<td><strong>Total expenditures</strong></td>
<td>2,371,155</td>
<td>1,382,953</td>
<td>58.3%</td>
</tr>
</tbody>
</table>

| Net income (loss)                       | (147,900)| (25,063)|              |

| Transfer to capital from operations     | 355,000  | 355,000 |              |

| Net change in fund balance              | $ (502,900)| (380,063)|              |

| Beginning Fund Balance                  |           | 821,201 |              |

| Ending Fund Balance                     | $ 441,138 |        |              |
Animal Service Center of the Mesilla Valley
Annual Budget vs. Actual Year-To-Date- January 2018
Revenues not including CLC or DAC Contributions

<table>
<thead>
<tr>
<th></th>
<th>Annual Budget</th>
<th>YTD Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Licenses-CLC</td>
<td>50,000</td>
<td>31,984</td>
</tr>
<tr>
<td>Licenses-DAC</td>
<td>25,000</td>
<td>10,019</td>
</tr>
<tr>
<td>Vaccination</td>
<td>29,000</td>
<td>13,300</td>
</tr>
<tr>
<td>Micro-Chip</td>
<td>50,000</td>
<td>28,018</td>
</tr>
<tr>
<td>Adoptions</td>
<td>65,000</td>
<td>23,807</td>
</tr>
<tr>
<td>Return to Owner-DAC</td>
<td>13,000</td>
<td>6,270</td>
</tr>
<tr>
<td>Return to Owner-CLC</td>
<td>30,000</td>
<td>13,623</td>
</tr>
<tr>
<td>Spay/Neuter</td>
<td>72,000</td>
<td>30,209</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>28,906</td>
<td>11,260</td>
</tr>
</tbody>
</table>

% of budget

<table>
<thead>
<tr>
<th></th>
<th>Annual Budget</th>
<th>YTD Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Licenses-CLC</td>
<td>64.0%</td>
<td>40.1%</td>
</tr>
<tr>
<td>Licenses-DAC</td>
<td>40.1%</td>
<td>45.9%</td>
</tr>
<tr>
<td>Vaccination</td>
<td>45.9%</td>
<td>56.0%</td>
</tr>
<tr>
<td>Micro-Chip</td>
<td>56.0%</td>
<td>36.6%</td>
</tr>
<tr>
<td>Adoptions</td>
<td>36.6%</td>
<td>48.2%</td>
</tr>
<tr>
<td>Return to Owner-DAC</td>
<td>48.2%</td>
<td>45.4%</td>
</tr>
<tr>
<td>Return to Owner-CLC</td>
<td>45.4%</td>
<td>42.0%</td>
</tr>
<tr>
<td>Spay/Neuter</td>
<td>42.0%</td>
<td>39.0%</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>39.0%</td>
<td></td>
</tr>
</tbody>
</table>
Animal Service Center of the Mesilla Valley
Annual Budget vs. Actual Year-To-Date
January 2018 - Expenditures

Budget Parameter = 58.3%

<table>
<thead>
<tr>
<th>Category</th>
<th>Annual Budget</th>
<th>YTD Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel</td>
<td>54.8%</td>
<td></td>
</tr>
<tr>
<td>Temp Agency Services</td>
<td>62.6%</td>
<td></td>
</tr>
<tr>
<td>Repairs and</td>
<td>59.8%</td>
<td></td>
</tr>
<tr>
<td>Maintenance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services</td>
<td>66.9%</td>
<td></td>
</tr>
<tr>
<td>Supplies</td>
<td>77.6%</td>
<td></td>
</tr>
<tr>
<td>Insurance</td>
<td>44.3%</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>41.4%</td>
<td></td>
</tr>
</tbody>
</table>

Red = Annual Budget  Blue = YTD Actual
## Animal Services Center of the Mesilla Valley
### Monthly Statistics Report-January 2018

<table>
<thead>
<tr>
<th>INTAKE</th>
<th>Dogs</th>
<th>Cats</th>
<th>Rabbits</th>
<th>Reptiles</th>
<th>Pocket Pets</th>
<th>Avian E</th>
<th>Avian L, W</th>
<th>Livestock (horse, goat, sheep, pig, donkey)</th>
<th>Wildlife (skunk, bat, coyote, fox, raccoon)</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>City of Las Cruces</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Owner Surrender</td>
<td>66</td>
<td>15</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>81</td>
</tr>
<tr>
<td>Returned Adoptions</td>
<td>3</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>Seized from Owners</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2</td>
</tr>
<tr>
<td>Strays (brought in by the public)</td>
<td>48</td>
<td>22</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>70</td>
</tr>
<tr>
<td>Strays (brought in by Animal Control)</td>
<td>128</td>
<td>175</td>
<td>1</td>
<td></td>
<td></td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
<td>307</td>
</tr>
<tr>
<td>Wildlife</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
</tr>
<tr>
<td><strong>Subtotal City of Las Cruces</strong></td>
<td>246</td>
<td>214</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td></td>
<td>465</td>
</tr>
<tr>
<td><strong>Doña Ana County</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Owner Surrender</td>
<td>82</td>
<td>14</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>96</td>
</tr>
<tr>
<td>Returned Adoptions</td>
<td>3</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>Seized from Owners</td>
<td>6</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6</td>
</tr>
<tr>
<td>Strays (brought in by the public)</td>
<td>18</td>
<td>16</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>34</td>
</tr>
<tr>
<td>Strays (brought in by Animal Control)</td>
<td>149</td>
<td>83</td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td>233</td>
</tr>
<tr>
<td>Wildlife</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Subtotal Doña Ana County</strong></td>
<td>258</td>
<td>113</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td></td>
<td>372</td>
</tr>
<tr>
<td>Anthony, NM</td>
<td>30</td>
<td>24</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>54</td>
</tr>
<tr>
<td>Hatch, NM</td>
<td>1</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>Sunland Park, NM</td>
<td>3</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>Jurisdiction Unknown/Other</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Intake</strong></td>
<td>538</td>
<td>353</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>897</td>
</tr>
<tr>
<td>OUTCOME (city and county)</td>
<td>Dogs</td>
<td>Cats</td>
<td>Rabbits</td>
<td>Reptiles</td>
<td>Pocket Pets</td>
<td>Avian E</td>
<td>Livestock (horse, goat, sheep, pig, donkey)</td>
<td>Wildlife (skunk, bat, coyote, fox, raccoon)</td>
<td>Total</td>
<td></td>
</tr>
<tr>
<td>--------------------------</td>
<td>------</td>
<td>------</td>
<td>---------</td>
<td>----------</td>
<td>-------------</td>
<td>--------</td>
<td>---------------------------------------------</td>
<td>---------------------------------------------</td>
<td>-------</td>
<td></td>
</tr>
<tr>
<td>Admin Missing</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Foster-Escaped</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Foster-Lost Contact</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Foster-Stolen From</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>FTA-Escaped</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>FTA-Lost Contact</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>FTA-Stolen</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Offsite-Missing</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Offsite-Stolen From</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Shelter-Escaped</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Shelter-Missing</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Shelter-Stolen</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td></td>
</tr>
<tr>
<td><strong>Subtotal Admin Missing</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Adoptions</td>
<td>142</td>
<td>58</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>202</td>
<td></td>
</tr>
<tr>
<td>Expired in Shelter</td>
<td>4</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>DOA</td>
<td>31</td>
<td>32</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>65</td>
<td></td>
</tr>
<tr>
<td>Return to Owner</td>
<td>86</td>
<td>27</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>113</td>
<td></td>
</tr>
<tr>
<td>Transferred Out (Rescues)</td>
<td>184</td>
<td>245</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>429</td>
<td></td>
</tr>
<tr>
<td>Wildlife Release</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Owner Request Euthanasia</td>
<td>30</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>33</td>
<td></td>
</tr>
<tr>
<td>Euthanized</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Age - Too Old</td>
<td>2</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Age - Too Young</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Behavior - Aggressive - Dog</td>
<td>18</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>18</td>
<td></td>
</tr>
<tr>
<td>Behavior - Aggressive - Human</td>
<td>8</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Behavior - High Arousal Level</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Behavior - Resources Guarding</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td></td>
</tr>
<tr>
<td>Behavior - Timid</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Behavior - Timid - Fear Biter</td>
<td>7</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>Breed - Medical</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Court Order</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Eliminator</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Failure to Thrive</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Feral</td>
<td>0</td>
<td>11</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>11</td>
<td></td>
</tr>
<tr>
<td>Hit by Car</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Medical Issues</td>
<td>5</td>
<td>2</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>7</td>
<td></td>
</tr>
<tr>
<td>Medical - Animal Attack</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Medical - Distemper - TX</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Medical - Distemper - Non TX</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Medical - Felv</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Medical - FIV</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Medical - HW Positive</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Medical - Kennel Cough - TX</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Medical - Kennel Cough - Non TX</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>Medical - Liver Failure</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dogs</td>
<td>Cats</td>
<td>Rabbits</td>
<td>Reptiles</td>
<td>Pocket Pets</td>
<td>Avian E</td>
<td>Avian L, W</td>
<td>Livestock (horse, goat, sheep, pig, donkey)</td>
<td>Wildlife (skunk, bat, coyote, fox, raccoon)</td>
<td>Total</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>------</td>
<td>------</td>
<td>---------</td>
<td>----------</td>
<td>-------------</td>
<td>---------</td>
<td>-----------</td>
<td>---------------------------------------------</td>
<td>---------------------------------------------</td>
<td>-------</td>
</tr>
<tr>
<td>Medical - Mange - TX</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Medical - Mange - Non TX</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Medical - Mass</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Medical - Neurological</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Medical - Parvo - TX</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Medical - Parvo - Non TX</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Medical - Pneumonia</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Medical - Pregnant</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Medical - Prolapse</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Medical - Ringworm</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Medical - Tick Borne Disease</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Medical - URI - TX</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Medical - URI - Non TX</td>
<td>0</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
<td>Rabies Suspect</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Space</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Space - Pitbull Breed</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Subtotal Euthanized</td>
<td>56</td>
<td>23</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>79</td>
</tr>
<tr>
<td>Euthanasia Rate</td>
<td>10.4%</td>
<td>6.5%</td>
<td>na</td>
<td>na</td>
<td>na</td>
<td>na</td>
<td>na</td>
<td>na</td>
<td>na</td>
<td>8.8%</td>
</tr>
<tr>
<td>Total Outcome</td>
<td>533</td>
<td>391</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>929</td>
</tr>
</tbody>
</table>

**Public Services**

City Clinic (includes outside surgeries, vaccinations, and microchips) 134 70 204

County Clinic (includes outside surgeries, vaccinations, and microchips) 64 24 88

Jurisdiction Unknown 0 0 0

Subtotal Clinic In 198 94 292

Clinic Out (includes outside surgeries, vaccinations, and microchips) 184 90 274

**Grand Total**

Intake* 538 353 1 0 0 0 2 2 1 897

Outcome* 533 391 0 0 0 0 2 2 1 929

**Statistics**

Live Release Rate 88.0% 93.5% na na na na 100.0% #DIV/0! 100.0% 90.4%

Euthanized, Expired in Shelter, DOA 91 58 0 0 0 0 0 2 0 151

Average Intake/day 17.4 11.4 0.0 0.0 0.0 0.0 0.0 0.1 0.1 0.0 28.9

Average Outcome/day 17.2 12.6 0.0 0.0 0.0 0.0 0.0 0.1 0.1 0.0 30.0

Average Euthanizations/day 1.8 0.7 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 2.5

Average RTO/day 2.8 0.9 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 3.6

Average Adoptions/day 4.6 1.9 0.0 0.0 0.0 0.0 0.1 0.0 0.0 0.0 6.5

* The discrepancy between intake and outcome numbers is due to the number of animals taken in on the final three to five days of the month whose outcome is listed on the following month's report. (Animals are held as Strays three days without tags and five days with identification for owner reclaim). It is doubtful that the two numbers will ever match.
RESOLUTION SETTING THE 2017 STANDING BOARD COMMITTEES FOR THE ANIMAL SERVICE CENTER OF THE MESILLA VALLEY FOR THE PERIOD OF FEBRUARY 2018 THROUGH FEBRUARY 2019

The Animal Service Center of the Mesilla Valley (ASCMV) is informed that:

WHEREAS, the ASCMV bylaws stipulate there be three standing board committees; Executive, Finance, and Facilities & Operations; and

WHEREAS, the ASCMV standing board committees are important to advancing the ASCMV strategic plan and community wide commitments; and

WHEREAS, the 2018 standing board committee assignments are:

Executive:    Kasandra Gandara (Committee Chair)  
              Jess C. Williams  
              Greg Z. Smith  

Finance:    David Dollahon (Committee Chair)  
             Billy G. Garrett  
             Jack Eakman  

Facilities & Operations:  Greg Z. Smith (Committee Chair)  
                         Kasandra A. Gandara; and

WHEREAS, it is in the best interest of the ASCMV for the Board to approve this Resolution and the corresponding February 2018 through February 2019 committees.

NOW, THEREFORE, be it resolved by the Authority for the Animal Service Center of the Mesilla Valley:

THAT the standing board committee assignments included and referenced in this resolution, are hereby approved and adopted, and shall include the ASCMV Executive Director or appropriate ASCMV staff.

PASSED AND APPROVED this 8th day of March, 2018.
Kasandra A. Gandara, Board Chair

MOVED BY: _______________________

SECONDED BY: _________________

VOTE:

Kasandra A. Gandara, Chair _________________________  _____yea_____nay

Jess C. Williams, Vice-Chair _________________________  _____yea_____nay

Jack Eakman, Member ______________________________  _____yea_____nay

Billy G. Garrett, Member ____________________________  _____yea_____nay

Greg Z. Smith, Member ______________________________  _____yea_____nay

David Dollahon, Ex-Officio ___________________________  _____yea_____nay

ATTEST:

Scott A. Krahling, County Clerk